



Ferguson-Florissant (MO) Branch

Pam Meyers
President

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Program Vice President

Patty Murray
Editor

February 2023 Newsletter

DEI and Public Policy

Lisa Taylor, MEd

I hope you all were able to participate in some type of recognition for Martin Luther King, Jr. Day in the month of January. The celebration of his birthday is a great way to start the celebration of Black History month during the month of February. I researched on the internet how diversity plays its role in Black History Month and found an article entitled "Stop Talking About Diversity Only During Black History Month".

Here is a brief summary of the article and I hope you enjoy the comments. The essential companion to diversity is inclusion, where diverse employee groups are heard, valued,

empowered and provided access to resources and advancement opportunities. Lack of inclusion stagnates progress, costs companies talented employees and fails to deliver the business results that robust diversity and inclusion initiatives promise.

Some of the statistics in the article stated a survey of 3,736 full time professionals of all races found that today's diversity and inclusion efforts are failing African-American professionals. It showed that only 8 percent of people employed in white collar position are Black and this proportion falls drastically at higher rungs of the corporate ladder, especially when climbing from middle management to the executive level. Companies with the most ethnically diverse executive teams are 33 percent more likely to outperform their peers on profitability.

The strong disconnect between holiday recognition and true recognition occurs in more than just February. We celebrate women in their professional and managerial roles all March long, but do not promote them to leadership roles or board roles. S&P Global Market Intelligence reported that public companies with women CEOs and CFOs often were more profitable and produced better stock price performance than many of the companies that had appointed them to men.

All business professionals are acquainted with the fact that advancing diversity and inclusion initiatives benefit organizations. These initiatives must be promoted from the top level of leadership, incorporated into the strategic plan and goals throughout the organization and practiced throughout the entire year. They must stay on the forefront, and when companies prioritize strong diversity and inclusion practices, they'll experience the benefits of increased profitability and innovation. They will recruit top level talent to their businesses and go to the next level.

I will close with a quote from Coretta Scott King to show how she continued to carry out

Dr. Martin Luther King, Jr.'s legacy until her death. "I do not believe you can stand for freedom for one group of people and deny it to others."

Hope you enjoyed the article and join us for our next DEI/Public Policy branch meeting on February 8, 2023 at 6pm via Zoom!

Zoom Meeting: Branch DEI Committee Meeting - All Branch Members Invited
Time: Wednesday, February 8, 2023 5:50 PM Central Time (US and Canada)
<https://us02web.zoom.us/j/85738619459> Meeting ID: [857 3861 9459](https://us02web.zoom.us/j/85738619459)
Dial by your location: +1 312 626 6799 US (Chicago)

Contact the Ferguson Florissant AAUW Branch
Pam Meyers 314-303-6661 wpemeyers@gmail.com

Women Legislators of Missouri Scholarship

Women Legislators of Missouri are encouraging young women set to graduate from high school to apply for a college scholarship. Members hope to spread the word about the scholarship opportunity so that female students from all parts of the state will apply. The caucus is once again sponsoring sixteen \$1000.00 college scholarships.

"This is a great opportunity for any young woman interested in continuing their educational studies to receive valuable financial assistance," said Rep. Paula Brown.

The Women Legislators of Missouri Caucus created the senior scholarship program to provide financial assistance to students based on leadership, academics, and community service. Candidates must fill out an application and are required to submit a 500-word essay answering the question, "If you were a state legislator, what would you hope to accomplish and why?" A link to download the scholarship is located at <http://bit.ly/molegwomen>.

The submission deadline is Wednesday, March 1, 2023. The group will select recipients and then hold a reception in their honor on a date to be determined at the Missouri State Capitol.

From Missouri Humanities: *Route 66: The Untold Story of Women on the Mother Road.*

Available on a free streaming service called *Tubi*Tv: tubitv.com (register for a free account)

Type the program title into the search box located at the top right of the Tubi screen.

(Breakthrough Streaming - Tubi, a division of FOX Entertainment, is an ad-supported video-on-demand service with over 45,000 movies and TV shows, including a growing library of Tubi Originals, 200 local and live news and sports channels, and 400+ entertainment partners, featuring content from every major Hollywood studio. Tubi gives fans of film, television, news and sports an easy way to discover new content that is completely free.)

The Simple Truth

New Analysis of the Gender Pay Gap

A 2022 update of AAUW's signature report, The Simple Truth about the Gender Pay Gap, shows that in 2021 women were paid just 84 cents for every dollar paid to men when comparing full-time, year-round workers. However, when the calculation included all workers, the earnings discrepancy is substantially larger: Women took home only 77 cents for every dollar men did.

Read the report on the following pages or at this link:

https://www.aauw.org/app/uploads/2022/12/SimpleTruth_12.22_2.1-002.pdf

AAUW Reacts to Latest Gender Pay Gap Data

September 13, 2022

WASHINGTON, D.C. – AAUW Chief Executive Officer Gloria L. Blackwell issued the following statement in response to figures released today by the U.S. Census Bureau:

Women's economic security is under constant threat and, no matter how you measure it, the gender pay gap remains persistent and unacceptable. In a calculation of the latest data from the U.S. Census Bureau comparing full-time, year-round workers, women took home 83.7% of the pay that men did—a figure that is not statistically different from the pay gap in 2020. In addition, a more comprehensive calculation that compared everyone with earnings in 2021 (including part-time and seasonal workers) found that women were paid a shocking 77% of men's wages last year.

In coalition with other equity organizations, AAUW this year used this new calculation that assesses all workers. Our goal was to get a fuller sense of the wage gap at a time when millions of women were forced out of the workforce due to layoffs and increased caregiving demands. The results underscore a grim reality: Women still face a pay gap that has, at best, stagnated over the past several years and, at worst, widened further.

Moreover, the pay gap continues to be most egregious for so many women of color. Using the analysis that included all wage earners, AAUW found that Black women were compensated a mere 64% of what white, non-Hispanic men were paid in 2021. For Latinas, the gap was even more abysmal: 54%.

We'll keep pushing to provide the most inclusive and accurate data possible. In the meantime, we cannot get distracted from our critical work to achieve pay equity for all, which includes prioritizing racial equity. AAUW remains strongly committed to advocating for laws and policies to ensure fair pay, relieve the disproportionate burden of student debt on women of color, and provide paid leave and affordable child care. Employers and legislators must do better. We won't stop fighting until all women are paid fairly and have the same opportunities to build secure economic futures for themselves and their families.

THE SIMPLE TRUTH

ABOUT THE GENDER PAY GAP

2022 UPDATE



Analyzing the gender pay gap is critical to understanding women's immediate and long-term economic security—or insecurity. More women live in poverty than men,¹ and women are more likely to work in low-paying jobs.² Women who are mothers are paid less than men who are fathers.³ But women are also increasingly the primary breadwinners for their families; their income is critical.⁴ Underpaying women and undervaluing their work not only hurts women and their families; it damages the entire U.S. economy.

AAUW and our coalition partners have traditionally assessed full-time, year-round workers to calculate the gender pay gap. However, looking at the earnings ratio of all workers—which includes seasonal and part-time employees—captures a more accurate picture of the labor market. This is particularly important in light of changes in the workforce due to the pandemic, when millions of women were forced to leave their jobs due to layoffs, health challenges and increased caregiving demands.

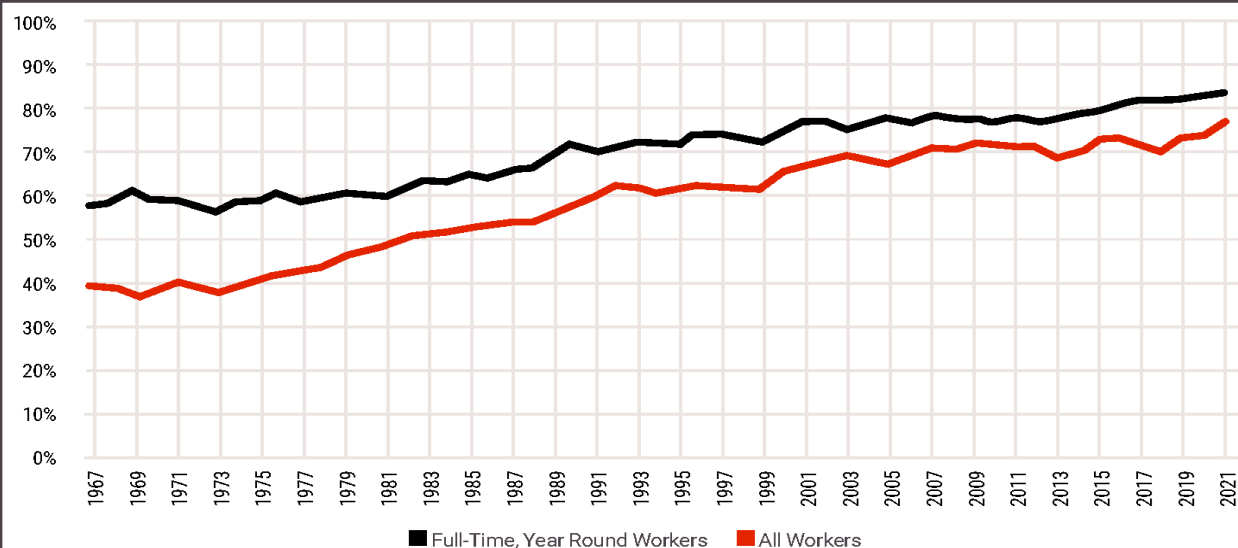
An analysis of newly released figures from the U.S. Census Bureau and the Bureau of Labor Statistics

shows that, overall, in 2021 women were paid just 84 cents for every dollar paid to men when comparing full-time, year-round workers.⁵ However, when the calculation included all workers, the earnings discrepancy is substantially larger: Women took home only 77 cents for every dollar men did.⁶ [Fig. 1]

In 2021, women made up a larger proportion of the part-time workforce than men—59% compared to 41%. In addition, only 17% of working men aged 16 and older were part-time, versus 28% of women aged 16 and older.⁷ Women of color are slightly more likely to work part-time than white women and much more likely to do so than men.⁸

While part-time workers by definition work fewer hours, they also tend to earn less per hour and face other less desirable outcomes. For example, part-time workers are three times as likely as full-time workers to be paid the federal minimum wage or less.⁹ Part-time workers also have reduced access to benefits like paid leave and paid sick days (51%) compared to their full-time counterparts (88%).¹⁰ And, during the COVID-19 pandemic, part-time workers were more likely to lose

Figure 1. Earnings Ratio between Male and Female Workers
(all workers compared to full-time, year-round workers)



their jobs than full-time workers.¹¹

In fact, in 2020 and 2021, for only the second and third times in 55 years, median earnings for full-time, year-round women workers were higher than median earnings of all types of men workers. This demonstrates both that, on average, women still earn significantly less than men, but also that full-time, year-round workers tended to have more stable income

than their part-time and seasonal worker counterparts through the pandemic. [Fig. 2]

Including all workers in these calculations illuminates a variety of lived experiences that affect the gender pay gap. That data help to demonstrate that there is not just one pay gap, but rather many gaps—in earnings, benefits and wealth. They are as diverse as American women.

Figure 2. Earnings of Male and Female Workers

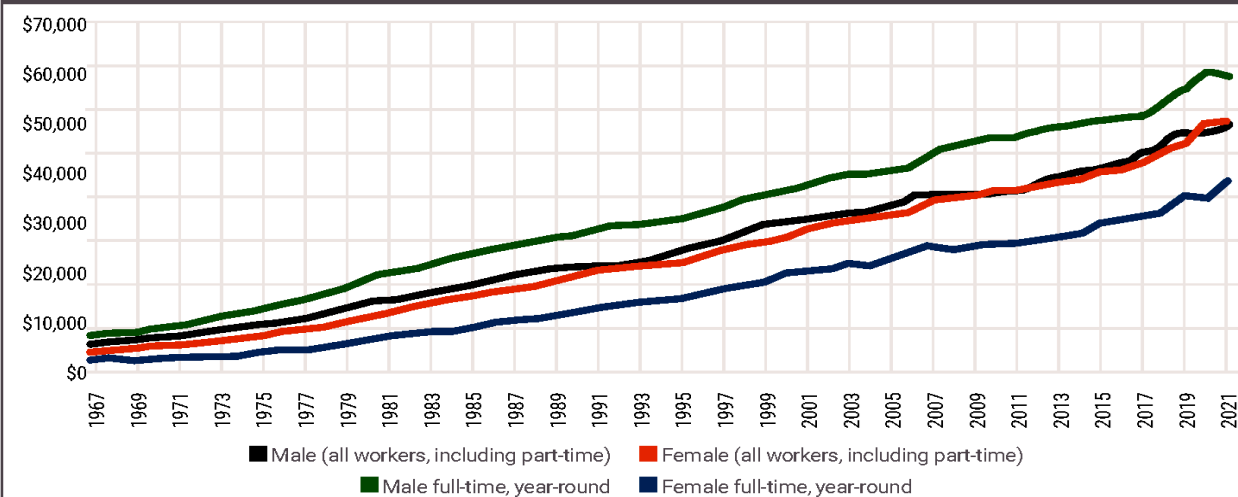
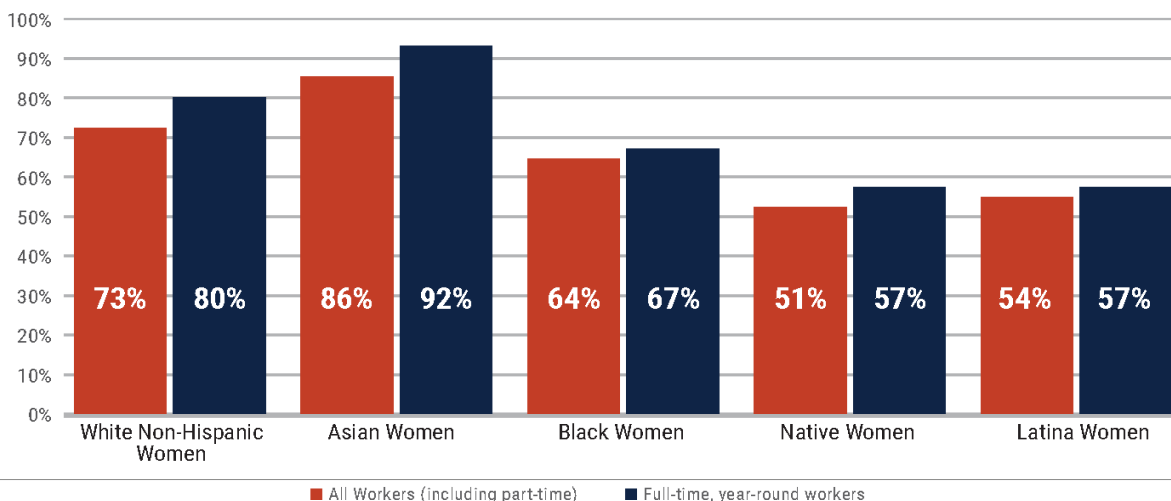


Figure 3. Earnings Ratio by Race, Compared to White, Non-Hispanic Men



Race is an important facet impacting the disparities. There are broad differences in the average wages based on race in comparison to white, non-Hispanic men. Whether comparing full-time, year-round workers or all workers, there is no racial group of women who come close to bringing home similar wages to white, non-Hispanic men. And many subgroups of Asian women—the highest overall earners among women in comparison to white, non-Hispanic men—in fact experience some of the largest wage gaps.¹² [Fig.3]

But the economic security of women and their families is influenced by more than just current income. Wealth—defined as the difference between a family's assets and liabilities—protects families from unexpected expenses or temporary economic shocks, contributes to retirement, and offers security and peace of mind.¹³ White families are much more likely to have wealth than families of color. For example, the median Black family has a mere 12.7% of the wealth that the median white family has.¹⁴ Meanwhile, white individuals are more than four times as likely to have received an inheritance than Hispanic individuals.¹⁵

The U.S. has a long history of sexism and racism that contributes to the creation and perpetuation of these gender and racial pay gaps.¹⁶ AAUW's 2021 report, *Systemic Racism and the Gender Pay Gap*¹⁷, discusses how this has led to occupational segregation and the undervaluing of women's work. Policies beyond those that affect the workforce also contribute, including

those that pertain to housing, education and criminal justice.

Structural solutions are needed to disrupt these patterns and set women and their families on a more equitable path. Both government officials and employers have a role to play in closing the gender and racial pay gaps—a move that would benefit the whole economy.

Government

Congress should pass the Paycheck Fairness Act, which would update and strengthen the Equal Pay Act of 1963; the Pay Equity for All Act, which would prohibit employers from using salary history to set pay; and the Fair Pay Act, which would require employers to provide equal pay for jobs of equivalent value to help reduce the impact of occupational segregation.

Congress should pass comprehensive paid leave, such as the Family and Medical Insurance Leave (FAMILY) Act, which would create a national paid family and medical leave insurance program for all workers, and the Healthy Families Act, which would guarantee paid sick leave. Congress should also make it easier for families to afford child care by funding early-childhood education programs and improving access to high-quality, inexpensive child care.

Congress should raise the minimum wage and eliminate the tipped minimum wage. Passing the Raise the Wage Act of 2021 would gradually increase

the federal minimum wage to \$15 by 2025. Women make up the majority of minimum-wage workers, and women of color are overrepresented in low-wage jobs. Moreover, two-thirds of tipped workers are women, and tipped women of color make notably less than their tipped white male and female counterparts. A \$15 minimum wage would narrow the pay gap and reduce poverty for millions of women workers and their families.

Congress should institute robust protections against sexual, racial and other forms of harassment. Racism and sexism often collide in the workplace, causing women of color to experience higher levels of harassment and discrimination, and often harming their earnings. The BE HEARD in the Workplace Act, the EMPOWER Act and the Forced Arbitration Injustice Repeal (FAIR) Act are legislative responses that put workers first and allow everyone to do their jobs and earn a fairer paycheck without the threat of harassment or retaliation.

The Equal Employment Opportunity Commission (EEOC) can and should gather critical wage information based on sex, race and ethnicity from private employers and from federal contractors with 100 or more employees. This data collection could help the EEOC better identify wage discrimination and encourage voluntary compliance by companies.

As states await federal action, they should enact or reform their own pay equity laws. Nearly every state has a law prohibiting employers from paying workers

differently based solely on their gender. But many of these laws are limited in scope or not enforced. Every state has room to make its legislation stronger.

Employers

Employers should conduct regular pay audits, post salary ranges for jobs, eliminate the use of salary history in setting wages and prohibit retaliation against employees for discussing, disclosing or inquiring about their wages. These actions will increase pay transparency and minimize pay gaps based on previous inequalities. They may also contribute positively to employers' bottom lines and employee recruitment and retention. When workers believe their employer is fair, their morale improves and they are more likely to contribute their best effort to the job.¹⁸

Individuals

While women can't negotiate around discrimination, it is helpful to know your market value and to push for better wages. Individuals can learn to negotiate their own financial futures by taking an AAUW Work Smart salary-negotiation course.

In addition, anyone can take steps to influence employers and governments—by writing letters to legislators and local papers, blogs and tweets. Those are just a few examples. Joining an organization like AAUW can make all of these activities easier, especially if you use our templates and resources and connect with our network of activists.

**AAUW thanks Jessamyn Schaller, Ph.D., and Brittany Stalsburg, Ph.D.,
for their contributions to the research and analysis in this report.**



ENDNOTES

- ¹ John Creamer, et al., *Poverty in the United States: 2021* (Washington, D.C.: U.S. Census Bureau Current Population Reports, September 2022), <https://www.census.gov/content/dam/Census/library/publications/2022/demo/p60-277.pdf>.
- ² Diana Boesch Robin Bleiweis and Areeba Haider, *Raising the Minimum Wage Would Be Transformative for Women*, (Washington, D.C.: Center for American Progress, February 23, 2021), <https://www.americanprogress.org/article/raising-minimum-wage-transformative-women/>.
- ³ Morgan Smith, "Working moms get 58 cents for every dollar dads earn—and the pandemic has made the pay gap worse," CNBC, September 8, 2022, <https://www.cnbc.com/2022/09/08/working-moms-are-paid-58-cents-for-every-dollar-dads-earn.html>.
- ⁴ Sarah Jane Glynn, *Breadwinning Mothers Are Critical to Families' Economic Security* (Washington, D.C.: Center for American Progress, March 29, 2021) <https://www.americanprogress.org/article/breadwinning-mothers-critical-familys-economic-security/>.
- ⁵ Jessica Semega and Melissa Kollar, *Income in the United States: 2021* (Washington, D.C.: United States Census Bureau, September 2022), <https://www.census.gov/content/dam/Census/library/publications/2022/demo/p60-276.pdf>.
- ⁶ AAUW calculations based on U.S. Census Bureau Current Population Survey *Annual Social and Economic Supplement*, 2022 report of 2021 numbers, <https://www.census.gov/data/tables/time-series/demo/income-poverty/cps-pinc/pinc-05.html>.
- ⁷ "Table 22. Persons at work in nonagricultural industries by age, sex, race, Hispanic or Latino ethnicity, marital status, and usual full- or part-time status," U.S. Bureau of Labor Statistics: Labor Force Statistics from the Current Population Survey, last modified January 20, 2022, <https://www.bls.gov/cps/cpsaat22.htm>.
- ⁸ Robin Bleiweis, Jocelyn Frye, and Rose Khattar, *Women of Color and the Wage Gap*, (Washington, D.C.: Center for American Progress, November 17, 2021), <https://www.americanprogress.org/article/women-of-color-and-the-wage-gap/>.
- ⁹ *Characteristics of Minimum Wage Workers, 2021* (Washington, D.C.: U.S. Bureau of Labor Statistics, 2022), <https://www.bls.gov/opub/reports/minimum-wage/2021/pdf/home.pdf>.
- ¹⁰ "Table 6. Selected paid leave benefits: Access," U.S. Bureau of Labor Statistics, last modified September 22, 2022, <https://www.bls.gov/news.release/ebs2.t06.htm>.
- ¹¹ Elise Gould and Jori Kandra, *State of Working America 2021* (Washington, D.C.: Economic Policy Institute, 2022), <https://www.epi.org/publication/swa-wages-2021/>.
- ¹² "Economic Justice," National Asian Pacific American Women's Forum, accessed October 31, 2022, <https://www.napawf.org/economic-justice>.
- ¹³ Juliana Menasce Horowitz, Ruth Igielnik, and Rakesh Kochhar, *Trends in U.S. Income and Wealth Inequality* (Washington, D.C.: Pew Research Center, 2020), <https://www.pewresearch.org/social-trends/2020/01/09/trends-in-income-and-wealth-inequality/>.
- ¹⁴ Christian E. Weller and Lily Roberts, *Eliminating the Black-White Wealth Gap Is a Generational Challenge* (Washington, D.C.: Center for American Progress, 2021), <https://www.americanprogress.org/article/eliminating-black-white-wealth-gap-generational-challenge/>.
- ¹⁵ Neil Bhutta et al., "Disparities in Wealth by Race and Ethnicity in the 2019 Survey of Consumer Finances," Board of Governors of the Federal Reserve System, September 28, 2020, <https://www.federalreserve.gov/econres/notes/feds-notes/disparities-in-wealth-by-race-and-ethnicity-in-the-2019-survey-of-consumer-finances-20200928.html>.
- ¹⁶ *Systemic Racism and the Gender Pay Gap: A supplement to The Simple Truth* (Washington, D.C.: American Association of University Women, 2021), https://www.aauw.org/app/uploads/2021/07/SimpleTruth_4.0-1.pdf.
- ¹⁷ Ibid.
- ¹⁸ Ibid.



Race and the Pay Gap

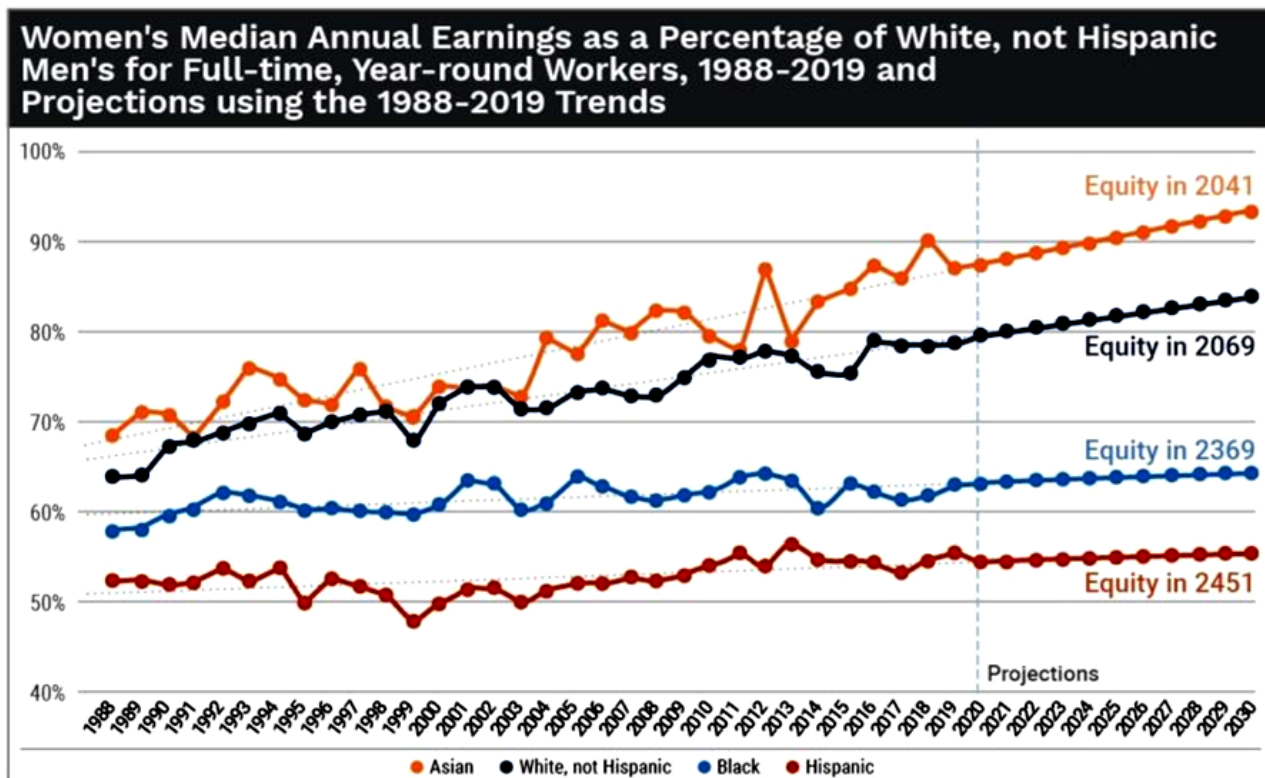
<https://www.aauw.org/resources/research/race-and-the-pay-gap/>

The wage gap for many women of color is not only wider than the overall gender wage gap, but it is also closing more slowly. America's history of slavery, segregation and exploitation of immigrants has created deep-rooted inequalities that persist today. Consequently, most women of color have not had – nor do they have now – access to the same education and employment opportunities that white people have. For instance, Black women and Latinas are disproportionately working in service, domestic, caregiving and agricultural jobs, which have been systemically undervalued and undercompensated.

While the gaps for white and Asian women compared to white, non-Hispanic men remain significant, they have narrowed much more over the past 30 years than the gaps for Black women and Latinas.

Since 1988:

- The Asian women's earnings ratio changed from 69% to 87% – an 18% difference. The gap is projected to close in 22 years (in 2041).
- The white women's earnings ratio changed from 64% to 79% – a 15% difference. The gap is projected to close in 50 years (in 2069).
- The Black women's earnings ratio changed from 59% to only 63% – a 4% difference. At this rate, the gap will not close for 350 years (in 2369).
- The Latina earnings ratio changed from 53% to 55% – only a 2% difference. At this rate, the gap will not close for 432 years (in 2451).



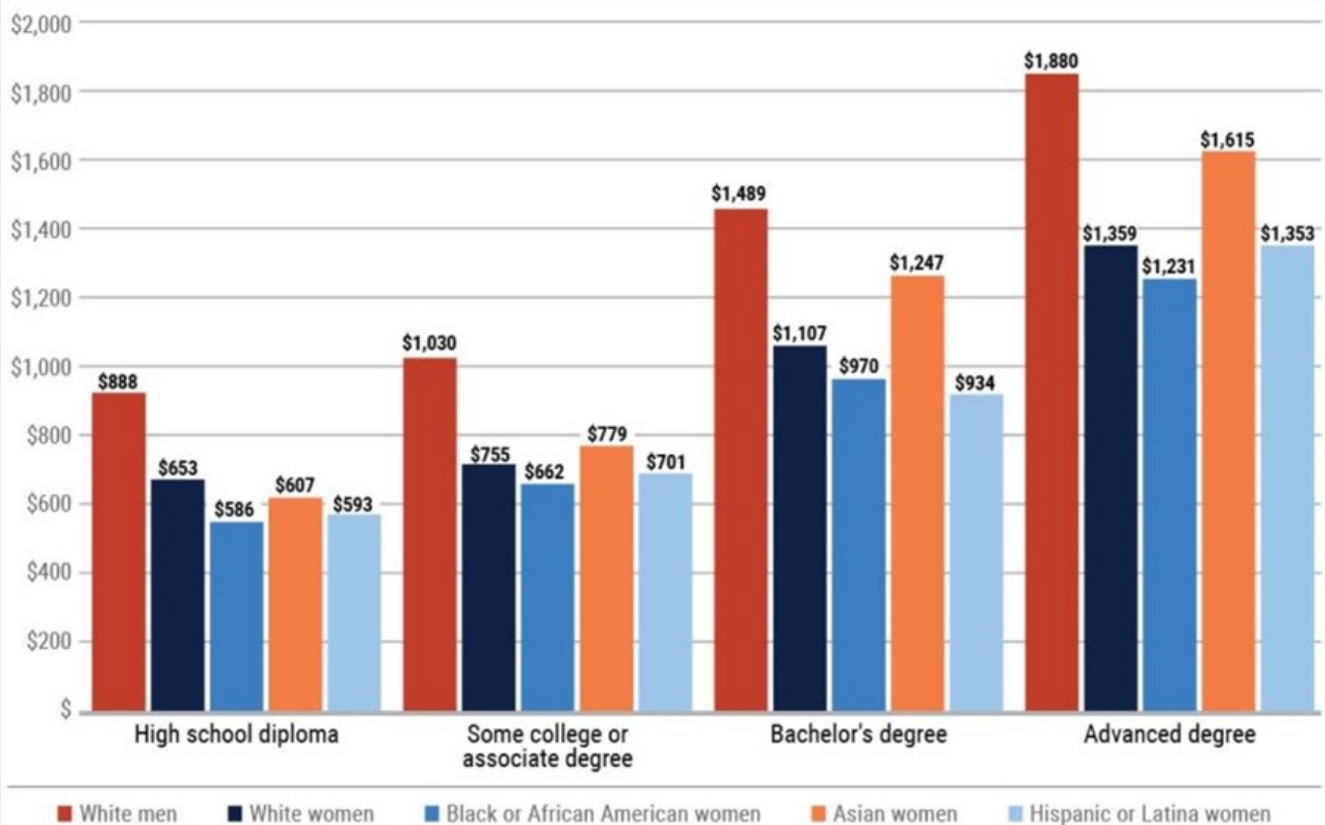
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Even as women of color earn bachelor's and graduate degrees, their wage gaps compared to white, non-Hispanic men have remained the same or increased.

- Black women who graduated high school earned 65.99% of what similarly educated white, non-Hispanic men earned. When they completed a bachelor's degree, that earnings ratio dropped to 65.14%.
- Latina women who graduated high school earned 66.78% of what white, non-Hispanic male high school graduates earned—a number that dropped to 62.73% upon graduating with their bachelor's degree.
- Native American women who earned a high school diploma earned 66.7% of what their white, non-Hispanic male counterparts earned. That number fell to 59.2% for Native American women with a bachelor's degree.

White women do not face these same issues: their wage gap compared to white, non-Hispanic men decreases with increased education.

Women's Median Weekly Earnings by Race/Ethnicity and Educational Attainment, as Compared to White non-Hispanic Men, 2019



Source: U.S. Bureau of Labor Statistics (2020). Usual weekly earnings of wage and salary workers, Table 9. Note: Based on median weekly earnings for full-time, year-round workers

Continued

Asian women appear to fare better in terms of the wage gap than any other group of women, but numbers can be deceiving. Asian women's experiences differ greatly depending on their country of origin. An analysis by the National Partnership for Women and Families found that while women who report Indian or Chinese ethnicity or ancestry earn nearly as much as white men, women who identify as Filipina, Vietnamese, and Korean are paid much less. And all are subjected to the model minority myth, which erases ethnic subgroups' diverse experiences as well as racism against Asian Americans as a whole.

From Program VP Diane B. Ludwig

Save the Date! May 6, 2023

Time to plan our **annual conference**! The 2022 AAUW MO state meeting will be on Saturday, May 6, 2023. Mark your calendars now.

The day-long event will include our state business meeting, elections, state awards, breakout sessions, presentation by an AAUW national spokesperson, and lots of time for networking and sharing.

Full details will be in the winter edition of Missouri in Motion

THE 2023 AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF MISSOURI LEGISLATIVE RETREAT

AAUW MO is facilitating another Legislative Retreat on **Saturday, February 11, 2023, via Zoom, from 9:00 a.m. to 11:00 a.m.** and we would like you to attend.

The leaders of Missouri organizations will give a brief description of their group, an explanation of their main legislative priority, and the bill number, title, and author they would like us to monitor.

Activists from organizations across the state will share information about the Initiative Petition, Clean Slate, book bans, economic issues, educational issues, gun safety, health and reproductive rights, social issues, and voting laws.

The Zoom information will come from Sue Shineman on Friday, February 3, 2023.

Contact Karen Francis, AAUW MO President for more information or for an answer to a question at 314.223.4235 or karenbitzafrancis@yahoo.com.

Please join us as we strive to do what Ruth Bader Ginsburg suggests:

Fight for things you care about but do it in a way that leads others to join you.

AAUW Metro IBC Luncheon 2023

Celebrating Strong Women

Join us on March 18, 2023, for the AAUW Metro IBC Luncheon

The IBC planning committee is looking forward to our IBC Spring Luncheon to be held at the EdgeWild Winery and Restaurant located at 550 Chesterfield Center on Saturday, March 18th from 11:30 a.m. to 2:30 p.m. **Registration is now open! Our event includes:**

Barbara Lackritz Honorees: After 19 years the IBC Barbara Lackritz AAUW Award continues to honor the memory and legacy of Barbara Lackritz. The 2023 honorees will be recognized for upholding the mission to advance gender equity for women and girls through research, education, and advocacy; providing service to AAUW at any of the local, state, regional or national level(s); providing leadership to AAUW at any of the local, state, regional or national level(s); and providing service and leadership in non-AAUW areas in the community, religious, professional, and/or political arenas.

Entertainment: Our program will be presented by *USA Today* bestselling author and nationally recognized speaker **Nicole Evelina**. Nicole has a passion for stories of strong women from history and within contemporary society. She writes both fiction and non-fiction, and has two critical books about to be published: *"Raising Our Voices, the League of Women Voters in St. Louis 1960 – 2020"* (Fall 2022) and *"America's Forgotten Suffragists: Virginia and Francis Minor"* (March 1, 2023). In the spirit of our 2023 IBC Annual Luncheon theme "Celebrating Strong Women", Nicole will share about her love of history, why it is important to keep re-telling strong women's stories and provide highlights of her book on St. Louis suffragists Virginia and Francis Minor. Explore more about Nicole's mission, biography and list of published books at: <https://nicoleevelina.com/>

Fundraising: With the loss of gift wrapping at Barnes and Noble, our Spring Luncheon is our primary way to raise funds to support the multiple operations of AAUW Metro St. Louis Interbranch Council (IBC). We really hope you participate in our offerings this year!

We are continuing with a gift card raffle as our primary fundraiser, and the theme this year is gift cards from our St. Louis cultural institutions. Also, available at the day of the event, will be lottery ticket scratch off cards and 50/50 raffles.

Venue: This year our venue is the beautiful EdgeWild Winery and Restaurant in Chesterfield. The event will be held in the Belmont Room. There will be a choice of four lunch entrees to choose from at the time of ordering (no advanced selection needed). There are eight handicapped parking spots with a large parking lot and ramps on both sides of the front door. For more information <https://edgewildwinery.com/>.

Look for the registration flyer at the end of the newsletter and on the IBC website.
<https://stlouis-ibc.aauw.net/>. Contact Ellen Irons, ironnew82@gmail.com for more information.

A note from Patty: The luncheon committee ran into significant challenges finding a venue that would agree to a reservation and pricing more than three months in advance.

*The American Association of University Women advances gender equity
for women and girls through research, advocacy and education.*

February 2023 Page 13



Metro St. Louis Interbranch Council
2023 Spring Luncheon
Celebrating Strong Women

Recognizing IBC Barbara Lackritz Honorees

Entertainment: *Nicole Evelina*, *USA Today* bestselling celebrated author and nationally recognized speaker, will share about her love of history, why it is important to keep re-telling strong women's stories, and provide highlights of her newly published book on St. Louis suffragists Virginia and Francis Minor.

Saturday, March 18, 2023, 11:30 am – 2:30 pm

Doors open at 11:15 am

EdgeWild Restaurant & Winery

edgewildwinery.com

550 Chesterfield Center, Chesterfield, MO 63017

Choice of one of four Lunches at the event: Dijon Chicken; Salmon and Grits; Center Cut Sirloin, OR Stuffed Mushrooms w/ roasted vegetables. House salad, water and iced tea, and Ultimate Chocolate Cake dessert included.

Registration fee: \$45 - includes meal, program, and entertainment

Registration deadline: March 3, 2023

For more information, contact Ellen Irons at ironnew82@gmail.com

***The registration form is included in your newsletter envelope
and will be emailed separately to those with email accounts.***

Contact the Ferguson Florissant AAUW Branch
Pam Meyers 314-303-6661 wpemeyers@gmail.com

2023 International Relations Lecture Series

<https://lectureseries.org/>

Sponsored by the American Association of University Women (AAUW)
And the Tuesday Women's Association (TWA) of the Ethical Society of St. Louis

The Ethical Society of St. Louis

9001 Clayton Rd, St. Louis, MO 63117

The Society is located on the north side of Clayton Road between McKnight Road and Brentwood Boulevard.

Events are held in the Upper Auditorium.

Parking & Accessibility. It is most convenient to enter

through the rear (north side) of the building for the Lecture Series. The Ethical Society building is fully accessible. You'll find the elevator near the northwest entrance at the rear of the building, which is on the right as you face the building from the back parking lot. There are 5 accessible spaces in the front of the building as well.

Dr. Linda Lindsey

Afghan Refugee Resettlement: Focus on Education of Women

February 14, 2023 – 10:45 AM

About the Topic

Dr. Lindsey's presentation will spotlight the issues, challenges and resilience of Afghans as they resettled in St. Louis, and the specific issues faced by Muslim women caring for their families under the Russians, the Taliban, the Americans in Afghanistan, and now in the United States.

About the Speaker

Dr. Lindsey recently retired as Senior Lecturer at Washington University and is Professor Emerita at Maryville University. She received her PHD in sociology from Case Western Reserve University and a later M.A. in education from St. Louis University. Her academic career is under a gender and intersectional umbrella, focusing on inequality, diversity, globalization, and health and society.

Dr. Marlene Katz

A Truly Global Problem: Coping with Climate Change

April 11, 2023 – 10:45 AM

Dr. Henry Rowold

Relations among Taiwan, China and the United States

March 14, 2023 – 10:45 AM

Dr. Rowland is a retired Professor Emeritus of international research of the Institute of Mission Studies at Concordia Seminary in St. Louis. Before joining the faculty of Concordia Seminary, Dr. Rowold went to Taiwan in 1965 with a mandate to learn the culture and language and to aid the Christian church where possible. Several decades later, he went to Hong Kong for more convenient access to the China mainland. Until 2018, he continued to visit Taiwan. He speaks both Mandarin Chinese and Taiwanese (Minnan). In his IRLS talk, he will share his perspective on the history of China, and Taiwan and the US involvement with these countries.

The world has no shortage of hot spots of festering tension: Ukraine, North and South Korea, Ethiopia and Eritrea, the Sudan, Papua New Guinea, to mention just a few. High on that list would also be the simmering tension between the People's Republic of China and Taiwan. What is striking about this tension is the eerie imilarity with the struggle in Ukraine: an immensely larger imperial nation seeking to assimilate a smaller, resistant nation.

Both the PRC and Taiwan have grown from poverty during the last century, and both have become major economic and technological powers. China has the world's largest population, has sent a person to the moon, has hosted the Olympics, and is vying with the USA to be the largest economic and military power. Taiwan, with a population of 24 million, has an economy rated the world's 8th to 10th largest, and serves as the world's "chip" center.

Contact the Ferguson Florissant AAUW Branch

Pam Meyers 314-303-6661 wpemeyers@gmail.com

Book Clubs 2022-2023

Ferguson Florissant AAUW Book Group 4th Thursdays at <u>Noon</u> at Reviewer's home. Please bring a sandwich.		
Date 2022-2023	Book	Reviewer/Hostess
February	No meeting	---
March 23	<p>Jack the Ripper in St. Louis: Winner of Mayhaven's Award for Fiction</p> <p>by Fedora Amis 256 pages, February 2013</p> <p><i>Fedora Amis won Mayhaven's Award for Fiction for this Victorian whodunit. The author cleverly weaves a tale of a young woman's quest to become the next great female reporter. Her adventurous investigation leads to a mad doctor, actually suspected by modern researchers to be the first modern serial killer, the infamous Jack the Ripper. Fedora Amis is a member of AAUW in St. Louis County</i></p>	Joyce Wolf
April 27	(open)	
May 25	<p>Half American: The Epic Story of African Americans Fighting World War II at Home and Abroad</p> <p>by Matthew F. Delmont 400 pages, October 18, 2022</p> <p><i>Over one million Black men and women served in World War II. Black troops were at Normandy, Iwo Jima, and the Battle of the Bulge, serving in segregated units and performing unheralded but vital support jobs, only to be denied housing and educational opportunities on their return home. Without their crucial contributions to the war effort, the United States could not have won the war. And yet the stories of these Black veterans have long been ignored, cast aside in favor of the myth of the "Good War" fought by the "Greatest Generation."</i></p>	Patty Murray
June	No meeting	---
July	No meeting	---
August	No meeting	---

Book Clubs 2022-2023

2022-23 ¡Adelante! Book Club
Adelante - Spanish word meaning "Forward"
4th Thursday by Zoom at 1:30
Meeting ID: **818 4074 8233**

Date	Books	Reviewer
February 23	<p>Jackie, Janet & Lee: The Secret Lives of Janet Auchincloss and Her Daughters Jacqueline Kennedy Onassis and Lee Radziwill by J. Randy Taraborrelli 528 p January 30, 2018</p> <p><i>"Do you know what the secret to happily-ever-after is?" Janet Bouvier Auchincloss would ask her daughters Jackie and Lee during their tea time. "Money and Power," she would say. It was a lesson neither would ever forget. They followed in their mother's footsteps after her marriages to the philandering socialite "Black Jack" Bouvier and the fabulously rich Standard Oil heir Hugh D. Auchincloss. Jacqueline Bouvier would marry John F. Kennedy and the story of their marriage is legendary, as is the story of her second marriage to Greek shipping magnate Aristotle Onassis. Less well known is the story of her love affair with a world renowned architect and a British peer. Her sister, Lee, had liaisons with one and possibly both of Jackie's husbands, in addition to her own three marriages—to an illegitimate royal, a Polish prince and a Hollywood director. If the Bouvier women personified beauty, style and fashion, it was their lust for money and status that drove them to seek out powerful men, no matter what the cost to themselves or to those they stepped on in their ruthless climb to the top. Based on hundreds of new interviews with friends and family of the Bouviers, among them their own half-brother, as well as letters and journals, J. Randy Taraborrelli's book paints an extraordinary psychological portrait of two famous sisters and their ferociously ambitious mother.</i></p>	Deb McWard
March 23	<p>The Girl with Seven Names: A North Korean Defector's Story Hyeonseo Lee [Lee Hyeon-seo] with John David (also a YouTube interview) 320 pages July 7, 2015</p> <p><i>An extraordinary insight into life under one of the world's most ruthless and secretive dictatorships – and the story of one woman's terrifying struggle to avoid capture/repatriation and guide her family to freedom. As a child growing up in North Korea, Hyeonseo Lee was one of millions trapped by a secretive and brutal communist regime. Her home on the border with China gave her some exposure to the world beyond the confines of the Hermit Kingdom and, as the famine of the 1990s struck, she began to wonder, question and to realize that she had been brainwashed her entire life. Given the repression, poverty and starvation she witnessed surely her country could not be, as she had been told "the best on the planet"? Aged seventeen, she decided to escape North Korea. She could not have imagined that it would be twelve years before she was reunited with her family.</i></p>	

Book Clubs 2022-2023

2022-23 ¡Adelante! Book Club

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Date	Books	Reviewer
April 27	<p>The Bookshop of the Broken Hearted by Robert Hillman 304 pages April 9, 2019 <i>It is 1968 in rural Australia and lonely Tom Hope can't make heads or tails of Hannah Babel. Newly arrived from Hungary, Hannah is unlike anyone he's ever met --she's passionate, artistic, and fiercely determined to open sleepy Hometown's first bookshop. Despite the fact that Tom has only read only one book in his life, the two soon discover an astonishing spark. Recently abandoned by an unfaithful wife--and still missing her sweet son, Peter--Tom dares to believe that he might make Hannah happy. But Hannah is a haunted woman. Twenty-four years earlier, she had been marched to the gates of Auschwitz. Perfect for fans of The Little Paris Bookshop and The Tattooist of Auschwitz, The Bookshop of the Broken Hearted cherishes the power of love, literature, and forgiveness to transform our lives, and--if we dare allow them--to mend our broken hearts.</i></p>	Teri Brecht or Karen Francis
May 25	<p>This Tender Land: A Novel by William Kent Krueger 464 pages September 3, 2019 <i>1932, Minnesota—the Lincoln School is a pitiless place where hundreds of Native American children, forcibly separated from their parents, are sent to be educated. It is also home to an orphan named Odie O'Banion, a lively boy whose exploits earn him the superintendent's wrath. Forced to flee, he and his brother Albert, their best friend Mose, and a brokenhearted little girl named Emmy steal away in a canoe, heading for the mighty Mississippi and a place to call their own. Over the course of one unforgettable summer, these four orphans will journey into the unknown and cross paths with others who are adrift, from struggling farmers and traveling faith healers to displaced families and lost souls of all kinds. With the feel of a modern classic, This Tender Land is an en-thralling, big-hearted epic that shows how the magnificent American landscape connects us all, haunts our dreams, and makes us whole.</i></p>	Lynne Roney

Visit these AAUW websites often:

www.aauw-mo.aauw.net/connect/mim/ (Missouri in Motion)
www.aauw.org/resources/programs/webinars/

Calendar

February 1	Wednesday	First Day of Black History Month
February 3	Friday	We should have received the Legislative Retreat Zoom link from Sue Shineman
February 3	Friday	HERstory Comes Alive, 7 pm, Shrewsbury City Center
February 4	Saturday	National Women's Political Caucus Campaign Training. Contact Pam today.
February 6	Monday	Branch Board Meeting at McAlister's, 11:00 am
February 8	Wednesday	Branch DEI Meeting, Zoom, 6:00 pm, all invited. Meeting ID 857 3861 9459
February 11	Saturday	AAUW MO Legislative Retreat, Zoom, 9 am to 11
February 14	Tuesday	Valentine's Day
February 14	Tuesday	IRLS, "Afghan Refugee Resettlement: Focus on Education of Women" 10:45 am
February 20	Monday	Presidents Day
February 22	Wednesday	Ash Wednesday
February 23	Thursday	¡Adelante! Book Club, 1:30 Zoom, Meeting ID: 818 4074 8233
February 28	Tuesday	Possible Branch Outing to Missouri History Museum and Lunch, 11 am
March 1	Wednesday	First Day of Women's History Month
March 1	Wednesday	Girl Scouts Women's History Fun Patch, virtual, 6 pm
March 3	Friday	Registration deadline for EdgeWild luncheon
March 7	Tuesday	Girl Scouts Women's History Fun Patch, virtual, 6 pm
March 14	Tuesday	IRLS, "Relations among Taiwan, China and the United States" 10:45 am
March 18	Saturday	2023 Luncheon, EdgeWild Restaurant, 550 Chesterfield Center, Chesterfield
March 23	Thursday	Girl Scouts Women's History Fun Patch, virtual, 6 pm
March 29	Wednesday	Girl Scouts Women's History Fun Patch, virtual, 6 pm
April 3	Monday	NCCWSL Early Bird Registration Ends
April 11	Tuesday	IRLS, "A Truly Global Problem: Coping with Climate Change " 10:45 am
May 5	Friday	NCCWSL Regular Registration Ends
May 6	Saturday	Missouri State Conference
May 20	Saturday	Ferguson Florissant Spring Luncheon, Catering to You

February 2, 2023 plm

Contact the Ferguson Florissant AAUW Branch
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