

*The American Association of University Women advances gender equity
for women and girls through research, advocacy and education.*



Ferguson-Florissant (MO) Branch

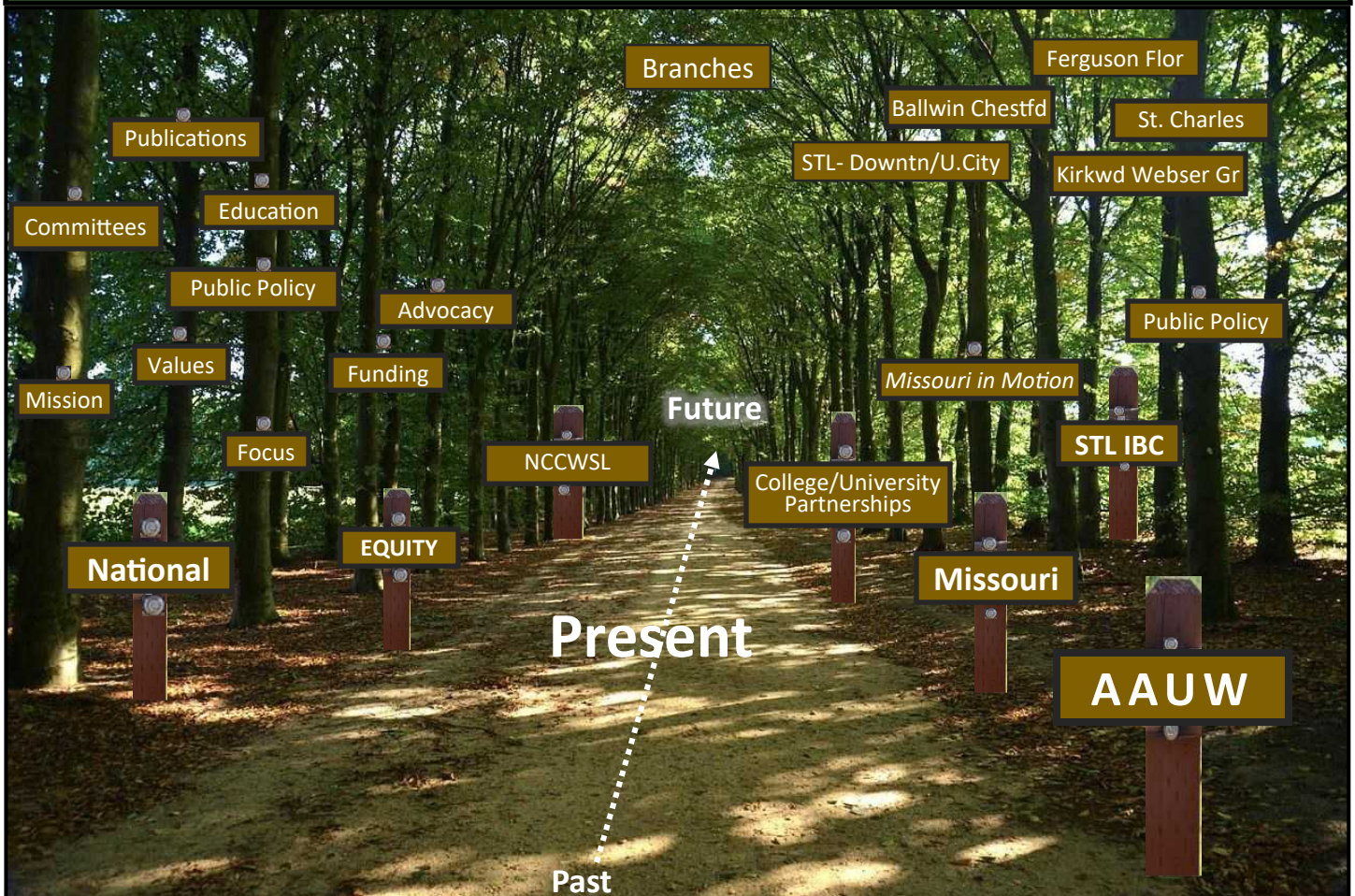
Pam Meyers
President
Volume 62

Shirley Breeze
Program Vice President
April-May-June 2022

Pat Kelemen,
Editor

Ferguson Florissant news begins on Page 15.

AAUW - Understanding the Structure



From National,

To States,

to InterBranch Councils,

to Branches,

the structure of AAUW is rather clear, but the work at the four levels
can sometimes be a challenge to understand.

See inside this issue for explanations of the **signs** you are seeing and hearing.

Contact the Ferguson-Florissant AAUW Branch

Pam Meyers 314-921-7109 wpemeyers@gmail.com or Shirley Breeze 314-831-5359 sbreeze@mindspring.com

Let's start with **NCCWSL**, or our affectionate term, "**Nick Whistle**."

AAUW's **National Conference for College Women Student Leaders (NCCWSL)** is where hundreds of young women come to turn a moment into a movement. Each year, we bring together hundreds of college women from around the country for three days of leadership training, inspiration and networking. Enter the conference as a passionate leader and leave it with the skills and confidence to pursue your goals.

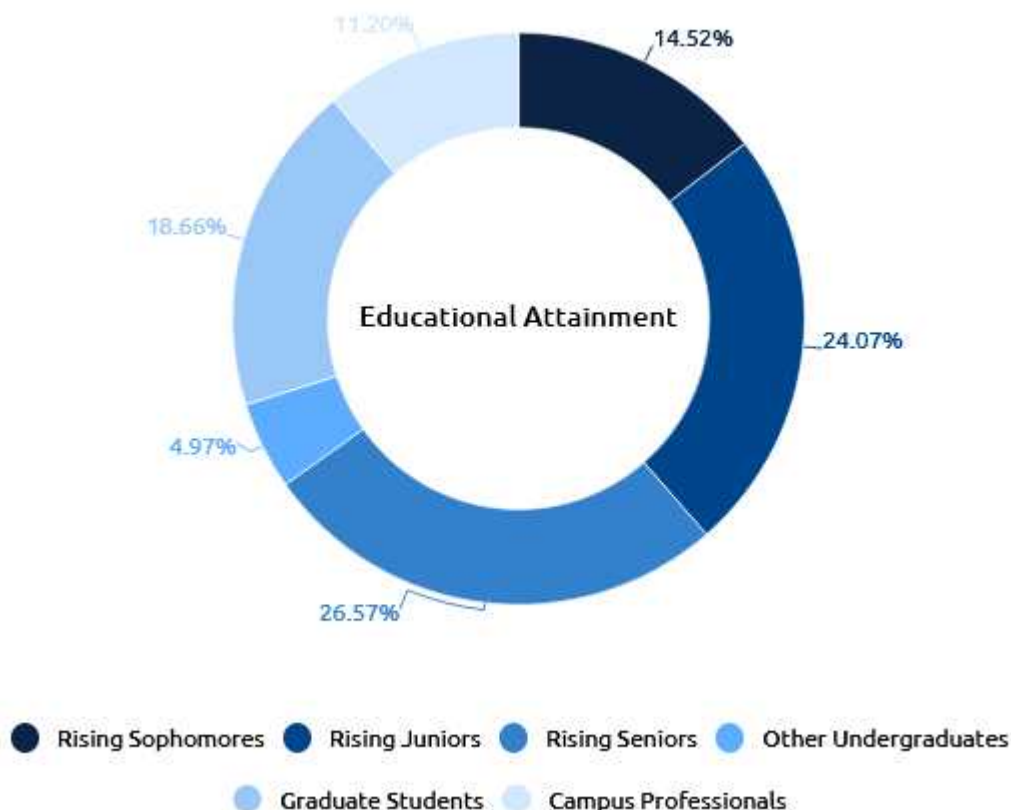
NCCWSL has grown rapidly since its founding more than three decades ago, attracting over 10,000 student leaders. In 2019 the conference brought together 800 attendees representing 48 states and over 300 colleges and universities. The diversity of backgrounds and ideas at NCCWSL is part of what makes it such a transformative experience. The workshops, panels, speakers and activities provide endless opportunities to learn from experts, while peer networking allows you to learn from one another and make lifelong connections.

From <https://www.aauw.org/resources/programs/nccwsl/about/>

NCCWSL is arguably the best program that AAUW has to offer young women. **NCCWSL** is funded by branches, by events such our IBC *Swing Into Spring* back in March, and by donations.

NCCWSL is crucial to the future leadership and membership of AAUW. -p/m

Who Attends NCCWSL?

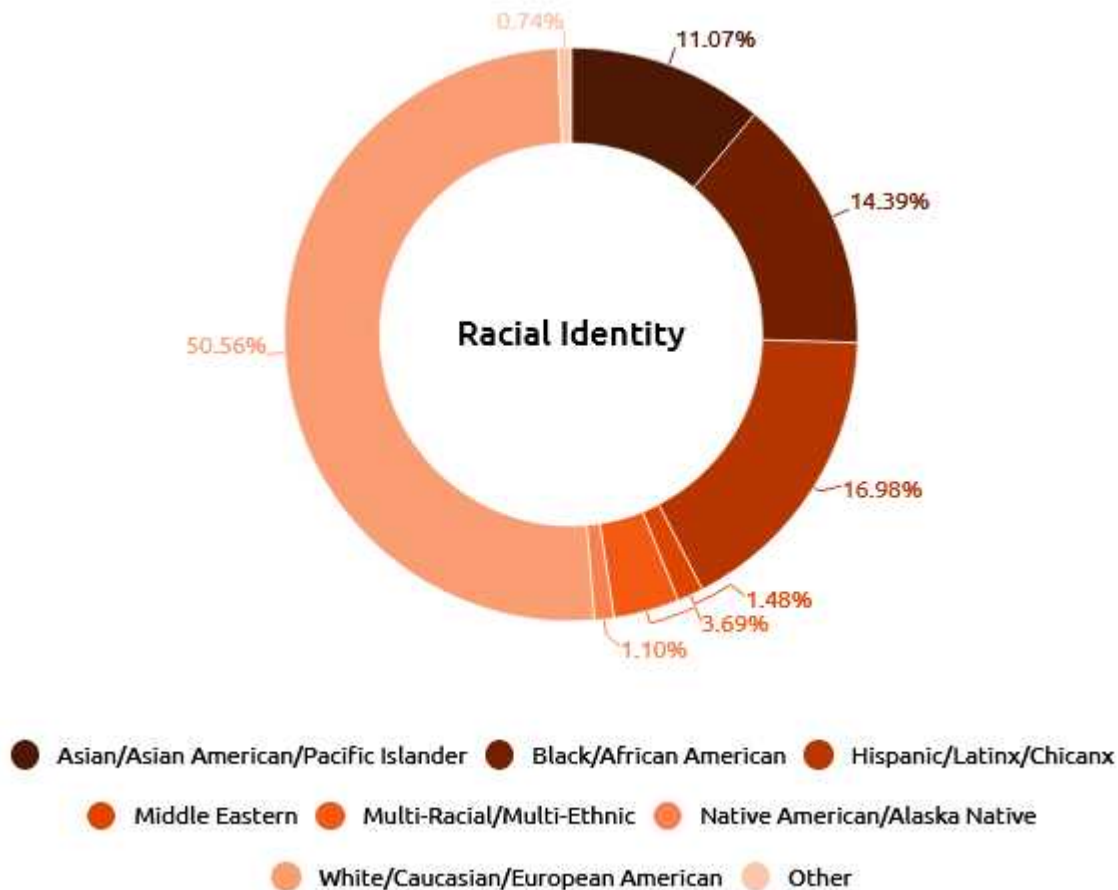


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Continued

Who Attends NCCWSL?



Top Majors Represented

Science, Technology, Engineering and Math (STEM)	26.13%
Preprofessional Business and Communications	22.82%
Humanities	13.28%
Psychology and Sociology	9.96%
Political Science, Government, & Economics	8.71%

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IBC, Branches and Missouri AAUW

You will have seen the term “IBC” in the NCCWSL funding paragraph and in other AAUW conversations. **IBC** stands for **InterBranch Council**. In St. Louis, **IBC** or **InterBranch** is officially known as the

AAUW Metro St. Louis Interbranch Council.

IBC’s purpose is to connect the five branches within the metropolitan St. Louis area through cooperation, communication, and financial support of programs and projects. **Our five branches are St. Louis city** (generally downtown and University City members), **Ferguson-Florissant**, **Kirkwood-Webster Groves**, **Ballwin-Chesterfield** and **St. Charles**. All branch members may attend IBC meetings but there are restrictions on voting. InterBranch helps build **College and University Partnerships (CU)** in the St. Louis area to help college women learn about AAUW’s NCCWSL, grants, fellowships and scholarships.

InterBranch Council plans the annual Spring Luncheon each March known as Spring Fling where the **Barbara Lackritz Award** is presented to honorees. The **Barbara Lackritz AAUW Service Award** recognizes AAUW branch members in the St. Louis area who have contributed many years of selfless, dedicated service to promote the AAUW mission. Barbara Lackritz, or Barb to those who knew her, was a key St. Louis AAUW member. Originally from New York, Barb’s many accomplishments included a Master’s Degree from Columbia University, speech pathologist at a St. Peters elementary school, very successful fundraiser, women’s rights advocate, internet leader for AAUW Branches and Missouri, alderman for Town and Country along with serving on the city’s planning commission, and office holder at all levels of AAUW, including National. Barb authored a book on Leukemia and was a national speaker to doctors and pharmaceutical firms on the illness. Barb passed away from leukemia in 2003. Our own **Carolyn Herkstroeter** received the **Barbara Lackritz Award** at IBC’s Spring Luncheon this year (more information to follow). InterBranch Council has its own book club, **¡Adelante!** which translates to ahead, in front, or forward. **¡Adelante!** meets the 4th Thursday afternoon by Zoom most months of the year. The web address for **AAUW Metro St. Louis Interbranch Council** is

<https://stlouis-ibc.aauw.net/>

AAUW Missouri consists of 16 branches across the state. Our current State President is Sue Shineman (pronounced “SHINNA-man”, like cinnamon) whose term ends at the end of June. In July, Karen Francis will take office as our State President. Karen is a member of our Ferguson-Florissant branch and also Ballwin-Chesterfield. Members may join more than one branch.

AAUW Missouri is heavily involved in Diversity, Equity and Inclusion (DEI) across the state. Public Policy is another important area. The **AAUW Missouri Public Policy Committee** has worked tirelessly on a Title IX campus survey, equal pay, elimination of salary history in the hiring process, and voter education.

AAUW Missouri publishes its newsletter **Missouri in Motion** which is made available on its website. This newsletter is an excellent resource for ongoing work and what is happening in Branches across the state.

<https://aauw-mo.aauw.net/connect/mim/>

Helpful link at your fingertips: <https://www.aauw.org/resources/member/governance-tools/state-branch/>

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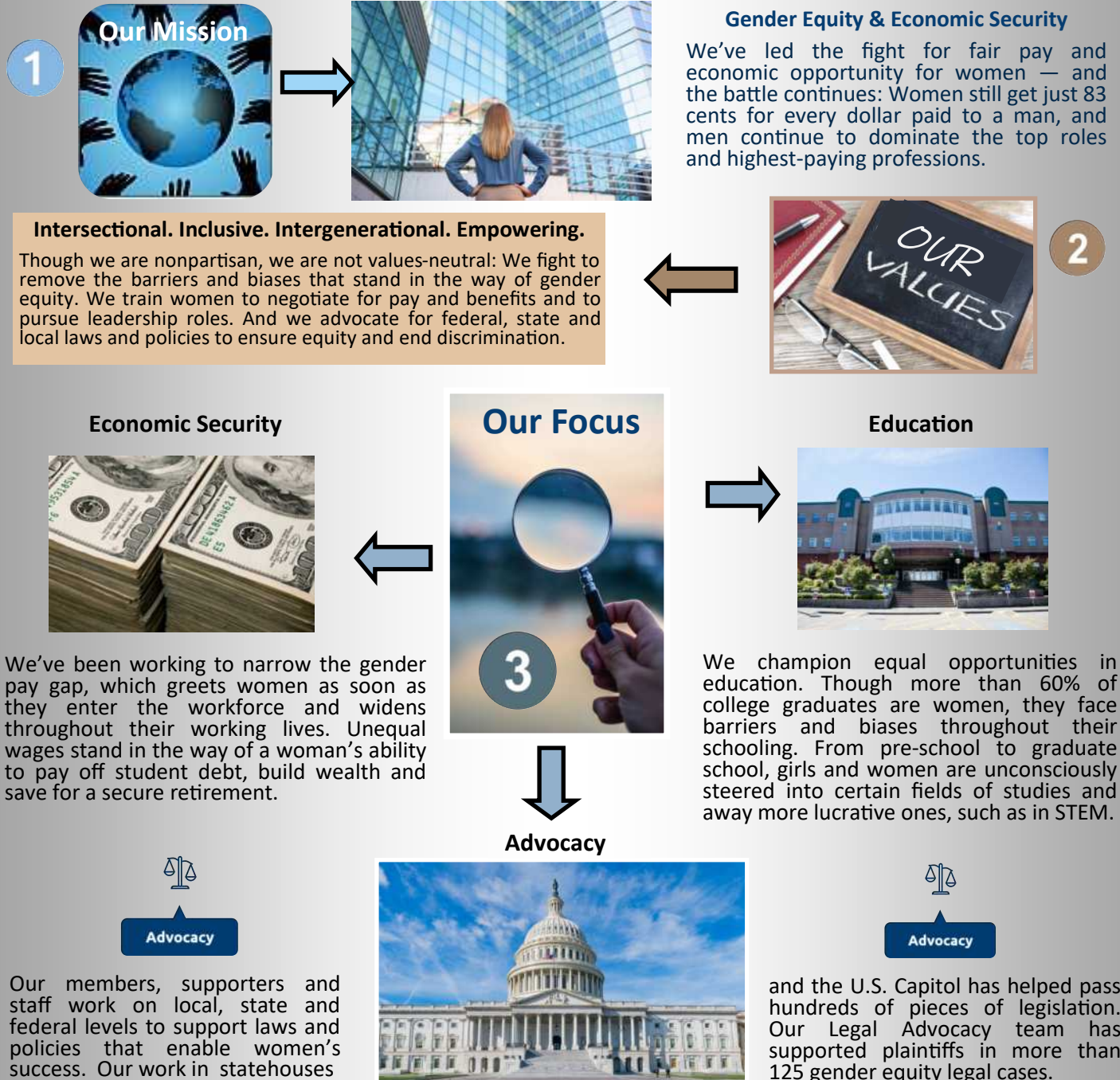
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National AAUW

aauw.org

AAUW proudly supports nearly 1,000 branches across the U.S., including Alaska, Hawaii, Guam and Puerto Rico.
170,000 members and supporters

We are tenacious and trailblazing — advocating for women and girls since 1881 and into the future!



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Frequently Heard Names in AAUW

National

Julia Brown
Board Chair



Gloria L. Blackwell
Chief Executive Officer



Shannon Wolfe
Managing Director
Chief of Staff

Missouri and InterBranch

Sue Shineman	Current State President; State Public Policy Committee; Kansas City IBC Co-Chair; Independence
Karen Francis	Incoming State President; National Liaison; State Public Policy Committee; IBC; Ferg-Flor; Ballwin-Chest.
Susie Watson	Incoming State Membership Vice President; Kansas City
Lois Domsch	Incoming State Finance Officer; Independence
Diane Ludwig	State Program Vice President; past State President; Columbia
Marsha Koch	State Board Secretary; Kirkwood-Webster Groves
Alice Kitchen	State Public Policy Committee Chair; Kansas City
Ellen Irons	Votes for Women Trail Chair; IBC; St. Louis Branch
Pat Shores	Votes for Women Trail Coordinator; Missouri Action Plan Chair; Ballwin-Chesterfield
Mabel Davis	State DEI Co-Chair [Diversity, Equity and Inclusion]; Ballwin-Chesterfield
Kay Meyer	State DEI Co-Chair [Diversity, Equity and Inclusion]; Kirkwood-Webster Groves
Shirley Breeze	Branch Incentive Grants Co-Chair for Missouri; past State President; Ferguson-Florissant
Barbara Johnson	IBC Co-Chair; Kirkwood-Webster Groves
Deb McWard	IBC Co-Chair; College/University Relations; Kirkwood-Webster Groves
Carol Davis McDonald	IBC Treasurer; Kirkwood-Webster Groves
Teri Brecht	Branch Incentive Grants Co-Chair for Missouri; Adelante Book Club Coordinator; St. Charles

AAUW Publications

National AAUW sends educational webinar opportunities by email and action alerts of pending legislation.
You can sign up to receive action alerts at the bottom of most AAUW National's website pages.
Gloria Blackwell, Shannon Wolfe and Julia Brown regularly email AAUW members.

To view past webinars, visit this link:

<https://www.aauw.org/resources/programs/webinars/>



<https://aauw-mo.aauw.net/connect/mim/>



MISSION & ACTION

AAUW's newsletter



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AAUW Financial Information

2021 By the Numbers

**AAUW CELEBRATED ITS
140TH ANNIVERSARY**
and its legacy of moving women forward.



170,000

members and supporters dedicated to
advancing equity for women and girls



68,271

letters from members and
supporters sent to elected
officials to advocate for
AAUW's public policy
priorities including
paycheck fairness, paid
leave, reproductive rights,
student loan forgiveness
and more.

260

fellows and grantees
received \$5 million in
funding to pursue academic
work and lead innovative
community projects to
empower women and girls.

4

research
reports
produced
by AAUW
in 2021



5

gender
discrimination
lawsuits supported
by AAUW's Legal
Advocacy Fund

188,675

total people trained
to negotiate their
salaries through
AAUW Work Smart,
Start Smart, and
Work Smart Online.



3.3 million

impressions from AAUW's
social media communities,
including Facebook,
Twitter, Instagram and
LinkedIn.



950

girls and their caregivers participated in
AAUW STEMEd for Girls, a pilot program
designed to encourage high school girls
to pursue careers in science,
technology, engineering and math.



900

aspiring leaders logged
on for AAUW's first-ever
virtual National
Conference for College
Women Student Leaders

At this link you will find AAUW's financial records as listed in the table below.

<https://www.aauw.org/about/years-in-review/>

Form 990 for Public Inspection

[2021 AAUW](#)

[2021 AAUW Action Fund](#)

[2020 AAUW](#)

[2020 AAUW Action Fund](#)

[2019 AAUW](#)

[2019 AAUW Action Fund](#)

Audited Financial Statements

[2021](#)

[2020](#)

[2019](#)

Annual Budget

[2022](#)

[2021](#)

[2020](#)

[2019](#)

Funding Education

Congrats to AAUW's
2022-23 Fellows & Grantees!

AAUW is excited to announce over \$6 million
in funding to more than 320 fellows and
grantees in the 2022-23 award year. These
exceptional recipients will pursue academic
work and lead innovative projects to
empower women and girls.

Find Funding
Fellowships & Grants

[https://www.aauw.org/resources/programs/
fellowships-grants/](https://www.aauw.org/resources/programs/fellowships-grants/)

AAUW has awarded over \$115 million in
fellowships and grants to more than 13,000
scholars and organizations in 50 states,
Washington, D.C., Puerto Rico and Guam and
150 countries, one of the largest scholarship
programs for women in the world.

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AAUW Funding - Partners and Supporters

Institutional Partners

Arconic Foundation. Working in close partnership with our customers, we solve complex engineering challenges to transform the way we fly, drive and build. *Aerospace and Automotive Products Brazing, Commercial Transportation and Industrial Solutions Building and Construction Systems.*

Baxter International Foundation. Baxter touches the lives of millions of people around the world every day. Our products and therapies can be found throughout hospitals and clinics – from the ER to the OR, from the pharmacy to the ICU – as well as advancing patients' care in their homes. For more than 85-years, we have been at the critical intersection of saving and sustaining lives. And now, we are determined and uniquely positioned to realize our greatest opportunity to transform global healthcare for years to come.

Brides For A Cause. Brides for a Cause is more than a bridal store – it's a bridal store that raises funds for charity! Brides for a Cause was founded in 2012 in Portland, Oregon. Our mission is to collect and resell donated wedding dresses to raise funds for women's causes. We receive wedding dress donations from individuals and bridal stores all over the country. *How We're Different:* Brides for a Cause is one of the only nonprofit organizations that financially supports other nonprofit organizations through its wedding dress recycling program, which allows our organization to have a greater impact, as numerous worthy women's causes are supported each year.

The Coca Cola Foundation. The Coca-Cola Foundation is our company's primary international philanthropic arm. Since its inception in 1984, The Foundation has awarded more than \$1 billion in grants to support sustainable community initiatives around the world.

OCF Joseph Weston. Our mission is to improve the lives of all Oregonians through the power of philanthropy. As a statewide community foundation we work alongside donors, stewarding their priorities into strategic giving to support diverse communities across Oregon, creating lasting, transformative change. We are a statewide nonprofit with offices in Portland, Salem, Eugene, Medford and Bend.

PPG Industries Foundation. Founded in 1883 as Pittsburgh Plate Glass by Captain John B. Ford and John Pitcairn in Pittsburgh, Pennsylvania. Today, PPG is a global supplier of paints, coatings, optical products, and specialty materials.

Individual Donors

AAUW Champions

The AAUW Champions for Women and Girls program recognizes generous individual donors who have made a significant financial commitment to advancing equity for women and girls. The Champions program honors donors who annually give single or cumulative gifts of \$5,000 or above. Multiyear commitments are encouraged to support deeper investments in our programs.

Our Champions help AAUW reach our goal of pay equity for all, support women and girls in science, technology, engineering and math (STEM) fields, and continue our fight for Title IX protections. AAUW is so grateful to the individuals listed below, and everyone else who supports our mission, for making a difference in the lives of women and girls. The Champions listed [on the website] are current as of May 2022.

Diamond: \$50,000 and up

Platinum: \$30,000–49,999

Gold: \$20,000–29,999

Silver: \$10,000–19,999

Bronze: \$5,000–9,999

Legacy Circle

By making a planned gift to AAUW National, you become a member of the AAUW Legacy Circle and affirm your commitment to equity. These gifts — or bequests — are donations that you designate in your will, estate or trust. Including AAUW in your estate plans is a lovely way to leave an enduring legacy that will support women and girls long into the future.

Donation links may be found throughout AAUW's websites and on most National AAUW emails.

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AAUW - Equity Now and Why It Matters

Did you know?

Although women earn 83% of what men are paid, the gender wealth gap is even worse. Women have only 32% of the wealth men have accumulated.

The Gender Pay Gap

No matter how you analyze it, the gender pay gap is real, persistent and harmful to women's financial well-being.

More Than a Paycheck

Women working full time in the U.S. are paid 83% of what men earn. At the current rate of change, we won't achieve pay equality until 2111.

AAUW's report, *The Simple Truth About the Gender Wage Gap*, shows that a gap exists at all levels of work in almost every occupation. There is a gender pay gap in every state. It cuts across all age groups and demographics, widening significantly for women of color. The gap greets a woman as soon as she gets out of college and grows wider throughout her lifetime.

Economic security for women is non-negotiable.

Money is power, and women will never be equal to men until they achieve full parity in earnings and wealth. In recent decades, American women have made significant strides toward economic equality: They make up nearly half the U.S. workforce, and two-thirds of women are their family's primary or co-breadwinner. Yet men continue to earn more money—and accumulate more wealth—than women do.

The median salary for women is just 83% of the median salary for men—a figure that has barely budged over the past generation. Median earnings for American women working full time are \$45,097, while men are paid \$55,291. Yet women make up close to 47% of the workforce, and as many as two-thirds are primary or co-breadwinners of their families.

This needs to change. And it's not just women who will benefit: When women win, their families, communities and workplaces win. What's more, breaking down barriers for women will open new opportunities for everyone, regardless of gender.

**When women get equal pay — and equal opportunity — they, their families and all of society will thrive.
To get there, we need to embrace diversity, equity and inclusion.**

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Equity Now — Why It Matters (continued)

Women's Wealth

And it's not just annual earnings: The pay gap also contributes to the wealth gap. It makes it difficult for women to amass savings, build wealth and achieve economic security. Overall, the average American woman has a net worth of \$5,541, less than half of the \$12,188 average net worth of a man. In terms of overall wealth, a single woman has only 32 cents for each dollar a single man has. And the wealth gap is even wider for women of color, who have just pennies for every dollar a white male has.



Saving Less

The pay gap follows women into retirement: As a result of lower lifetime earnings, they receive less in Social Security and pensions. Women collect only 80% of what men collect in Social Security benefits, and just 76% in pensions. In terms of overall retirement income, women have only 70% of what men do. White men over 65 have an average annual income of \$44,200, while white women over 65 must get by on \$23,100, Black women on \$21,900, and Latinas on \$14,800.



Deeper in Debt

The consequences of this gap affect women throughout their lives. While women outpace men in earning bachelor's, master's and advanced degrees, they take on greater debt to pay for their education: Women hold nearly two-thirds of the outstanding student debt in the United States — almost \$929 billion as of early-2019. Because of the gender pay gap, women have a harder time repaying loans, meaning women's debt burden compounds as time goes on.



Equity Now — Salary Negotiation

GET EMPOWERED

Work Smart & Start Smart: Salary Negotiation

Learn to successfully advocate for yourself — and help close the pay gap for women everywhere.

TAKE ONLINE COURSE NOW  <https://courses.aauw.org/learn>

AAUW's salary negotiation programs
have trained over

188K

women to negotiate their salaries
and benefits to date.

Did you know?

70% of Work Smart participants report the workshop had a positive impact on their ability to negotiate for a fair salary.

Award-Winning

AAUW Work Smart Online isn't only proven to make you more confident in negotiating, it also wins awards!



Best Unique or Innovative
Learning Program



Best Use of Mobile Learning

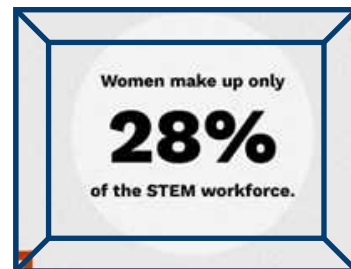
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AAUW STEM for Girls

STEMEd for Girls Returns!

We are pleased to announce that the popular STEMEd for Girls program is returning for the summer of 2022! This series of virtual workshops was created for girls in middle and high school — with a particular focus on girls of color. We'll connect girls with mentors working in STEM (science, technology, engineering and math) fields and ignite their curiosity, while providing their caregivers with advice and resources to help them support their girls.



STEMEd for Girls is a series of lively, informative and engaging virtual workshops that will pave the way for your success as you move through high school, into college and eventually on to your career. Designed for those who want to stand out among their peers, the program:



- Shows the many types of lucrative jobs and careers a STEM education can prepare you for.
- Connects you up with a STEM Ambassador who can inspire and guide you in your education and beyond.
- Works with your parent, guardian or caregiver to make sure you have all the support and encouragement you need on your pathway to STEM.

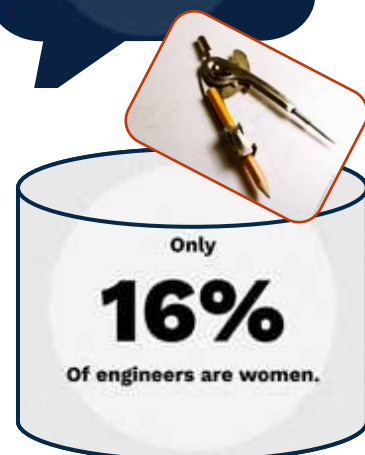
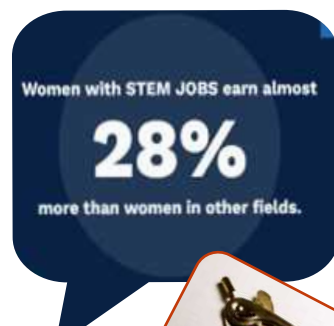


- Demystifies the world of STEM and shows how accessible—and exciting—these fields can be.

- Explores the different subject areas that you can choose as a college major, including biology, chemistry, physics, engineering, mathematics, and technology/computer science.



Gain confidence, have fun, get inspired—and join a national community of girls and women excited about the endless opportunities in STEM.



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AAUW Member Discounts and Perks

AAUW's member benefits can enhance your professional and personal life and will save you money along the way. Most important, every time you use one of your benefits, you are also supporting AAUW's vital work, which is what makes AAUW one of the nation's most powerful voices on women's issues.

With each purchase, AAUW receives a royalty that supports equal-pay advocacy, community programs, leadership development tools, the student leadership conference and so much more!

AAUW makes no representation or warranties with respect to these products and/or services. Benefits, services and programs are subject to change without notice.

Insurance

GEICO Because you're a part of AAUW, you could save money with a special discount on GEICO auto insurance and give back to AAUW, too! See how much you could save today by getting a quote online, calling 1-800-368-2734 or visiting your local agent.

LTC Global With 35+ years of experience in long-term care insurance, LTC Global will save AAUW members time and money on their long-term care insurance quotes. They offer multiple carriers to help people best meet their individual needs and budget. As an AAUW member, you may be eligible for a premium discount. Your extended family members (including spouses, brothers, sisters, parents, children age 18+, grandparents, aunts, uncles and in-laws) are also eligible for coverage. Call 888-305-4582 to learn more.

Nationwide Pet Insurance Nationwide Pet Insurance® provides affordable pet health coverage from preventive care to significant medical incidents. AAUW members are eligible for a 5% discount (or more for multiple pets)—which makes this peace-of-mind protection even more affordable. Find out why VPI is the #1 choice in America for pet insurance.

Travel

Hotel Engine AAUW is proud to partner with Hotel Engine, a private hotel booking platform, to connect affinity organizations and their members to deeply discounted hotel rates. Top benefits of your complimentary membership include an average savings of 26% off public rates at 150,000+ hotels globally. There are no contracts, annual fees, or spending minimums, and you'll receive 24/7, U.S.-based customer support.

Collette Tours Collette offers over 160 guided tours spanning all seven continents, allowing you to find an adventure anywhere in the world. When you tour with Collette, all the details will be taken care of for you, whether you need help selecting a destination, a trip to and from the airport, or our 24/7 customer support. It's time you experienced the difference of guided travel with Collette. Your adventure awaits.

Cruises Only AAUW is pleased to partner with America's largest cruise agency, CruisesOnly, to offer the lowest prices in the industry to AAUW members. In fact, CruisesOnly backs their prices with a 110% best-price guarantee. Shop and compare thousands of cruises from 25 of the world's top fleets departing from 22 U.S. ports, on over 250 ships. Browse the latest in new promotions and last-minute offers or shop by category – weekend cruises, family cruises, honeymoon cruises and more. Check out customer reviews and travel tips. Plus, trained cruise consultants are ready to answer your questions at any point. Start planning your cruise now!

TNT Vacations With more than 900 destinations in Mexico, Hawaii, the Caribbean, Europe, Asia and the U.S. as well as more airlines and thousands of more hotels to choose from your trip will be more enjoyable with the ease planning it. With your exclusive AAUW 5% member discount and "Price Match Plus," you're guaranteed to have the most cost-efficient trip, or TNT will match it! All-in-One Travel Protection allows you to change or cancel your reservation, with no fees, and full monetary return. For more information, visit us online or call 1-800-282-0276 and use promo code "AAUW" for your 5% member discount!

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AAUW Member Discounts and Perks continued

Dollar Car Rental Save 7% off base rates at participating locations with Dollar Car Rental and Thrifty Car Rental! Reserve with Dollar Car Rental or call 1-800-800-4000. (Use CD# 3063922.)

Thrifty Car Rental Save 7% off base rates at participating locations with Thrifty Car Rental! Reserve with Thrifty Car Rental or call 1-800-847-4389. (Use CDP# 3063921.)

Avis Car Rental You can save up to 25% off your next car rental while experiencing the comfort and reliability that come with renting from Avis. With 4,800 locations in over 140 countries, there's always an Avis nearby to help you with your car rental needs. To rent a car, visit our website here or call toll free at 1-800-331-1212. Remember to use your AAUW Avis Discount Number (AWD): A672070 to enjoy these special savings.

Budget Car Rental Make your budget go further by getting a great deal on a great car from Budget. As a NASET member, you'll get an amazing deal every time you rent – up to 25% off Budget's great rates. To book your car, visit Budget here or call toll free 1-800-527-0700 and mention the AAUW Budget Discount number (BCD): B079581 to receive your discount to receive your discount. Make the smart choice, rent Budget and start saving today.

Other Discounts and Services

Office Depot/Office Max Because you're a member of AAUW you have access to exclusive, members-only discounts at Office Depot and OfficeMax. Office Depot and OfficeMax offer thousands of products discounted below retail pricing both online and in any store location. With your AAUW membership, you can save up to 75% off regular prices (as listed on officedepot.com) on our Best Value List of preferred products. Receive low costs on both printing and photocopying. Order online and receive FREE next business-day delivery on qualifying orders of \$50 or more *. Visit this site or call 888.2.OFFICE or ask your Account Manager for details. Create an account and browse through our discounts, or shop in-store by printing your FREE Store Purchasing Card. Check here for details and more!

Constant Contact Constant Contact is built to simplify the complex and confusing task of marketing your idea, even if you're a beginner. Our award-winning team of marketing advisors are there for every customer, every step of the way, offering live, real-time marketing advice on the phone or online. American Association of University Women members receive an additional 10% off the standard prepay discounts. That is 20% off six months or 25% off the full year. Pre-payment is required for these member exclusive savings. Start today!

The Free Prescription Savings Card AAUW members can receive a FREE card to start saving up to 55% on prescription drugs today! This card has no fees and it will never expire. One card covers entire household, including pets. Accepted at 9/10 pharmacies. For more information, call toll-free: 1-800-931-8872 or visit us online!

UPS AAUW and UPS took the guesswork out of mailing, and put the easy in. Members now have access to new and improved flat-rate pricing with savings of 10%* on UPS Next Day Air® Early, 50% on Domestic Next Day/Deferred, 30% on Ground Commercial/Residential, 50% on International Export, 40% on International Import, 25% on Canada Standard, and up to 50% on additional services. Members can also have savings beginning at 75%* on UPS Freight® shipments over 150 lbs and can take advantage of UPS Smart Pickup® service for free. Open a new account, or if you are already taking advantage of our UPS savings program, re-enroll and apply the new discounts to your existing account by visiting us online or call 1-800-MEMBERS (1-800-636-2377), M-F 8 a.m.–5 p.m. ET. for specific services and discounts.

AAUW Store Online

Name tags, published AAUW research, stationery, office, gifts.

<https://aauw.source4.com/b2c/sites/AAUWMember/Home.asp>

(keep this link where you can find it)

Contact the Ferguson Florissant AAUW Branch

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Ferguson-Florissant

From the desk of Pamela Meyers, Branch President

*Goodbye May
Hello June*

*New month.
New beginning.
New mindset.
New focus.
New start.
New intentions.
New results.*



I found these inspiring words on a Facebook post called *Positive Thoughts* and wanted to share it with our members. June starts a new year for the Ferguson Florissant AAUW Branch, and the next meeting will be held on June 13, 2022 at McAllister's Restaurant in Florissant at 11:00. **Everyone is invited to the planning meeting for the 2022-2023 year. We need all of our members there! After we order our lunches at the counter, the meeting will begin.**

The National and the State AAUW and local branches will focus on *Diversity, Equity, and Inclusion* when planning upcoming programs. Our branch needs your input and help for ideas and suggestions for speakers, activities, as well as joining committees to educate our members and our community.



Carolyn Herkstroeter The Barbara Lackritz Award 2022

On March 26 at the AAUW Metro St. Louis Interbranch Council's *Swing Into Spring* luncheon, Ferguson-Florissant's Carolyn Herkstroeter was honored with The Barbara Lackritz Service Award. This award recognizes AAUW branch members in the St. Louis area who have contributed many years of selfless, dedicated service to promote the AAUW mission.



Carolyn has always been a strong supporter of the AAUW mission of equity for women and girls. From mentoring students in STEM and robotics, to working with students for NCCWSL, and to talking with prospective branch members, she emphasizes AAUW's work for equity. Her leadership and service are best illustrated by her many AAUW roles in the St. Louis area: Branch President, Program Vice President, Membership Vice President, Fundraising Chair,



Carolyn with the other Awardees
Catering to You Banquet Center

CU representative for UMSL, Theater Party Chair, and membership advocate at the Ferguson Farmer's Market. Her service commitment extends to the community through Metro Churches-United, Hazelwood School District's STEM Festival, voter registration, and assisting with the International Relations Lecture Series.

We are delighted and proud that Carolyn has been chosen for this award for her dedication to AAUW!

Contact the Ferguson Florissant AAUW Branch

Pam Meyers 314-921-7109 wpemeyers@gmail.com or Shirley Breeze 314-831-5359 sbreeze@mindspring.com

More from "Swing Into Spring"



Ferguson-Florissant Contributions AAUW State Conference 2022

Top Five Branches in Total 2021 Giving [Total 2021 Missouri Giving: \$38,659.00]

1. Ballwin-Chesterfield Branch \$12,914.00
2. **Ferguson-Florissant Branch \$ 3,964.00**
3. Kirkwood-Webster Groves Branch \$ 3,090.00
4. Columbia Branch \$ 2,819.00
5. St. Louis Branch \$ 2,202.00

Top Five Branches in Per Capita 2021 Giving [Missouri Per Capita 2021 Giving: \$80.88]

1. **Ferguson-Florissant Branch \$180.18**
2. Kirkwood-Webster Groves Branch \$114.44
3. St. Louis Branch \$110.10
4. Columbia Branch \$ 90.94
5. St. Charles Branch \$ 82.58

Branches with 50% of Members Giving to AAUW Fund

[Missouri Member 2021 Giving: 41%]

St. Louis Branch 90%
St. Charles Branch 69%
Columbia Branch 66%
Kirkwood-Webster Groves Branch 52%

AAUW 2021 Missouri Century Club Plus Members

AAUW deeply appreciates the following individuals
for their contributions to the AAUW Fund.
Century Club Plus members are individuals who
gave at least \$250 in 2021.

Ballwin-Chesterfield

Susan Barley Sandy Brody Karen Francis
Angela Janik Mary Jermak Yvonne Morrison
Doris Nistler Janet Sloey

Ferguson-Florissant

Shirley Breeze

Kirkwood-Webster Groves

Carol Davis McDonald Julia Muller
Lynne Roney

St. Charles

Teresa Brecht

St. Louis

Susan Barley Carol Davis McDonald

AAUW 2021 Missouri Century Club Members

Century Club members are individuals who gave
between \$100 and \$249 in 2021.

Ferguson-Florissant

Lillian Boly
Dorothy Stade
Karen Francis

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**Susan Slaughter
Principal Trumpet**

Ferguson-Florissant Spring Luncheon

May 14, 2022

Susan Slaughter, Principal Trumpet, St. Louis Symphony Orchestra

Our Branch enjoyed an excellent talk by Susan Slaughter last month at our annual spring luncheon. In line with AAUW's gender gap, Ms. Slaughter spoke of the disappointments she faced early in her career while trying to win orchestra auditions. This changed dramatically once she substituted her first two initials on applications instead of using her first name. During her career, she purposefully refrained from conversations of a disparaging nature with her male colleagues because she did not dare appear to be complaining, which would quickly be seen as weakness, a risk that men did not face. Her recollections about playing for a World Series game along with hilarious stories about pranks on conductors entertained us immensely. Ms. Slaughter was pleased to learn that nearly all of us at the luncheon attend St. Louis Symphony performances. Thank you, Pam Meyers, for making this very educational and unique opportunity possible for us!



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DEI—Diversity, Equity and Inclusion and Public Policy

Lisa Taylor



AAUW seeks to guarantee inclusiveness, equity, individual rights, and social justice for a diverse society.

June 3, 2022

Maybe justice will be served with a supportive diversity, equity and inclusion lens with **Justice Ketanji Brown Jackson**. President Biden nominated Justice Ketanji Brown Jackson to become the 116th Associate Justice of the United States Supreme Court on February 25, 2022.

After going through a rigorous and stressful interviewing process by the United State Senate, on April 17, 2022 she was confirmed by a bipartisan group as a Supreme Court Judge.

Lyrics from a song say “*this has been a long time coming and a change is going to come.*” We can only hope a change will come. Justice Brown Jackson comes from a family of law enforcement and has a strong Christian foundation rooted in faith. Maybe she will be able to reiterate that we need to handle cases that have come to the Supreme Court with a fair and equitable process from all parties involved.

President Biden described her as one of our nation’s brightest legal minds with an unusual breadth of experience in our legal system, giving her the perspective to be an exceptional Judge. Let’s continue to support President Biden’s and the Senate’s choice for a female, especially an African American female, with the opportunity to represent diversity, equity and inclusion on the Supreme Court.



<https://aauw-mo.aauw.net/files/2021/11/DEI-TERMS-PPT-2.0-1.pdf>

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AAUW MO - Votes for Women Trail Project Off to a Strong Start

Coordinator Pat Shores
from Missouri in Motion Spring 2022

This year, AAUW Missouri adopted a statewide project to add more sites and individuals to the Missouri Trail portion of the National Collaborative for Women's History Sites (NCWHS) website. Since Fall 2021, 13 branches were trained to add sites and individuals. Several branches are searching for women's suffrage activity that took place in their area before August 26, 1920, by sharing the project with college professors, historians, and archivists; inviting the participation of other organizations in the search; and researching the local places and individuals who contributed to women getting the vote.

Since the Votes for Women Trail is a multi-year project, we hope that more branches will take on this project. Each addition to the Trail honors a Missouri place or person that made an important contribution to women finally having a vote.

Trail Marker Installations Across Missouri

Cynthia Holmes, NCWHS Missouri representative, has announced that the first installation of a marker, supported from an earlier program, will be on **Sunday, July 3, 2022, at the Schlafly Tap Room**, 2100 Locust in St. Louis to celebrate "The Golden Lane."

The Schlafly building was there in 1912 when thousands of women lined the street in suffrage colors to demand that the Democratic Party enact a platform supporting the right of women to vote.

We hope every AAUW member in driving distance of St. Louis will attend in suffragist finest to mark this important step in fighting for the vote. We look forward to more commemorative adventures. Stay tuned for information about other celebrations around the state.

AAUW and Rallying for Reproductive Rights

from aauw.org and www.aauw.org/resources/policy/rallying-for-repro-rights/

The leak of a draft opinion in the *Dobbs v. Jackson Women's Health Organization* case suggests that the Supreme Court may overturn the landmark *Roe v. Wade* decision and take away a fundamental right that Americans have held for almost 50 years. AAUW supports choice in determining one's reproductive life and increased access to health care and family planning services.

What Comes Next

AAUW's Public Policy team is working closely with coalition partners to direct our members on the best next steps. In the meantime, here's what you can do to fight for reproductive freedom.

Pass the Women's Health Protection Act (WHPA). This critical bill would take the principles of *Roe v. Wade* and make them federal law. As the public outcry grows opposing the overturning of *Roe v. Wade*, this offers an opportunity to protect the right to abortion. Tell your Senators to support abortion access for people everywhere in the United States!

Learn Where We Stand. The protection of reproductive rights—including access to contraceptive care, abortion, sexual health education and family planning services—has been an unwavering AAUW policy principle since 1977. Access to abortion is not only a fundamental right, it is critical to a woman's ability to control her life, her body and her future. Expanding reproductive services increases women's prospects of attaining economic security. Moreover, attacks on reproductive rights are especially harmful in a country that lacks policies to make parenthood and pregnancy safer, including accessible maternal health care, paid leave, child care and workplace protections for pregnant workers.

Get Involved. Times of crisis often inspire a surge in activism, and we encourage both longtime advocates and new supporters to make their voices heard. Read more at the link above about what you can do, including contacting your elected officials, writing a letter to the editor, and engaging in community forums.

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AAUW Membership Renewal for Fiscal Year 2023

Renew by 6/30/2022

Your membership has been vital in making AAUW the only organization advancing gender equity from all sides for more than a century. Because of you, we're not only working with lawmakers to reshape unfair systems; we're also partnering with employers on workplace and economic equity and investing in women who are creating change from the inside out.

Today, we're asking you to continue the legacy of moving women forward and renew your membership!

As an AAUW member whose branch participates in online payments processing, you can pay all of your dues – branch, state, and national – at once. *[Unlike the former system where a member could click a personalized link and self-renew their membership without a log in, the Community Hub requires users to log in to their personal snapshot in order to self-renew.]*

Online: Go to my.aauw.org

1. Scroll below the blue login button and click **Forgot Password** at the bottom.
2. Enter your email address, then click **Reset Your Password** to receive your login email.
3. Note: If you do not receive the email, contact connect@aauw.org for help.
4. Once the email arrives, enter your email address, **Create and Confirm your Password**, and access your **Personal Snapshot**.
5. Within your **Personal Snapshot**, click the blue **RENEW** button at the bottom to renew your national, add your branch and state memberships. *[Special note from Ferguson-Florissant Branch: Make sure when you get to the "checkout" section that another state has not been added to your membership payment. This may have been fixed by now.]*

By Check: As always, making a check payable to your AAUW branch and mailing it to the Finance Officer is an option.

Joyce Wolf, 1484 Kew Gardens, Florissant MO 63031-1545

314-839-3888

j.wolf14@att.net



A warm welcome to our new member, Karen Haynes!

Please add Karen's contact information to your directories.

1455 Tremont Drive, Florissant 63033-3022

314-830-2422

WalterHaynes@sbcglobal.net

Calendar

June 13	Ferguson Florissant Board and Planning Meeting at McAlister's, 11:00 am, <u>for all members</u>
June 28	50th Anniversary of Title IX
June 30	2022–23 officer lists due to AAUW national and AAUW MO
July 1	Deadline for 2022–23 dues payments to AAUW national
July 30	AAUW MO board meeting
September 30	Updates due for AAUW state directory

June 3, 2022 plm

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