

Pam Meyers Co-Presidents Volume 56 Shirley Breeze Program Vice President

May 2021

Carolyn Herkstroeter and Mable Davis Membership Co- Vice Presidents Pat Kelemen, Editor

### **BOARD MEETING**

The board will meet on May 3 at 7:00 pm via Zoom.

### **APRIL BRANCH MEETING**

The April meeting via Zoom featured two speakers. Pam Kulp, member of the St. Charles and Ballwin-Chesterfield branches, serves on the state board's Grants and Incentives board. She spoke at length about funds that are available for branch activities through the Peg Witt fund and AAUW MO reserve fund. Ferguson-Florissant member spoke about the plans for the Diversity/Inclusion committee for the next year or so. She pointed out that any member is welcome to join by contacting her.

Member Mable Davis was elected to serve as Membership Co-Vice President along side Carolyn Hersktroeter.

#### **PRESIDENT'S LETTER by Pam Meyers**

I hope everyone will be able to attend our spring luncheon in person this year. The Board discussed this event with the Catering to You Banquet Hall managers and they explained that the meal will be served by the staff and only four people can sit at a table. Hopefully now everyone should have received their vaccine for COVID. If possible I will see if this event can be sent by zoom if some of our members are still not comfortable being out in a social environment.

The speaker this year will be Dr. Gena Gunn McClendon who is the director of the Voter Access and Engagement, and the Financial Capability and Asset Building initiatives. Her policy work focuses on issues related to voter suppression and civic participation of low-and moderate-income households and marginalized populations. She is from The Brown School Center for Social Development at Washingtom University in St. Louis.

Being a guest.

## MORE DETAILS ABOUT THE MAY LUNCHEON

The May Luncheon will be held on Saturday, May 15 from 12 noon until 3:00 pm at Catering to You, 12775 Florissant Road in Florissant.

The cost is \$25 per person. Checks can be mailed to Joyce Wolf or Pam Meyers before May 12. Payments at the door can be either cash or check; no credit cards can be accepted. Make checks payable to Ferguson-Florissant AAUW.

The Ferguson Florissant AAUW Spring Luncheon Menu Saturday, May 15, 2021 The Catering To You Cooks and the Ferguson Florissant AAUW Planning Committee created this delicious lunch time meal for this year and hope everyone will agree it sounds delicious. The meal will only cost \$25.00 and it comes with:

Coffee or Ice Tea Classic Toss Salad w/ The House Dressing Fettuccine Alfredo Sliced Virginia Ham Herb Baked Chicken Breast Sweet Potato Green Beans Dinner Roll Dessert - Joyce Bluett will surprise us.

Remember to send your check payment to: Joyce Wolf or Pamela Meyers before <u>5/12/2021</u>. Thank you and hope you will be able to attend.

#### **DIVERSITY/PUBLIC POLICY**

#### Support the Healthy Families Act

When I read an article from AAUW, I was very surprised to read that one third of the workforce do not have access to paid sick days. We have a tendency to think this is an automatic benefit, not true.

AAUW is a strong advocate for policies that promote work-life balance and economic security, which include sick days. When you read or hear about supporting the Healthy Families Act, please consider supporting the Act. The Healthy Families Act provide full-time employees the right to earn up to seven job protected paid sick days a year. Employees could use these sick days for their own medical needs, to provide care for a sick family member, or to recover from assistance related to an incident of domestic violence.

The United States does not guarantee paid annual leave. Without the work balance policies, the responsibilities of work and family can be difficult or employees (especially women), negatively impact productivity, making recovery from major illnesses or injuries difficult and inhibit the healthy development of children. Without paid sick days, a decision to stay home to care for a sick child or family member could seriously jeopardize their job and family income.

On April 16, 2021 at 1:44pm AAUW sent an email to us requesting you to support the Healthy Family Act. I supported the Act by following the instructions in the email, which have seen many times before. You click on the "act now" icon and a letter will go to your U.S. Rep. and Senator. Truly appreciate your support and I see this Act being very supportive towards our diversity, equity and inclusion efforts! Respectfully submitted, Lisa Taylor DEI/PP Chair

### TIME TO RENEW YOUR DUES

The dues for the coming year are \$82. \$62 goes to National, \$10 goes to State, and \$10 goes to our branch. This is an increase of \$3 to National from last year. I will be e-mailing invoices to all of the members in May. You may pay online directly to National through the invoice. National will then send us \$10 and State \$10. You may also pay by mailing me a check made out to Ferguson Florissant AAUW. My address is listed in the Directory. I will then pay National and they will pay State. You may also pay me with a check made out to Ferguson Florissant AAUW at the Spring Luncheon. The new year starts July 1, 2021 and ends June 30, 2022.

--Joyce Wolf

Treasurer

## AAUW NATIONAL—IMPORTANT ISSUES

There are two changes in that members will be able to vote on in April. There is a brief summary of each here. More detailed information can be found at aauw.org.

# PROPOSED CHANGES IN NATIONAL PUBLIC POLICY PRIORITIES

Every two years, AAUW members vote on revisions to our Public Policy Priorities. The proposed edits make the following changes based on member leader feedback:

- Refinement and added specificity regarding AAUW's commitment to addressing systemic racism
- Refinement of our commitment to equitable access to higher education for all
- Emphasis on the importance of high quality data collection **PROPOSED CHANGE IN MEMBERSHIP REQUIREMENTS**

This spring AAUW members will vote on proposed changes recommended by the AAUW Board of Directors and AAUW Governance Committee that would eliminate the degree requirement for membership. The basic rationale for this change is that AAUW's mission is to advance gender equity, yet the requirement for membership explicitly denies access to membership to those without college degrees. AAUW does not promote equity for all women and girls if the organization maintains exclusionary membership requirements. The membership requirement is not fair, is not right, and is not equity. This is simply the right thing to do.

# For detailed information, go to https://www.aauw.org/resources/member/governancetools/national-election/open-membership=toolkit/

Voting will take place April 7 until May 17, 2021. Members will receive a unique code to use when voting. If you aren't aware of your code yet, check your spam or junk file on your email—several members found theirs misfiled there.

## AAUW MO STATE MEETING

` This event will be held via Zoom on May 1 from 9:30-11:30. Please register by emailing Lynne Roney at lynneroney@sbcglobal.net . Send her your name, branch, email and postal addresses and phone number. You can register up to May 1.

## AAUW LEGACY CIRCLE—Sue Barley, Liaison

Sue Shineman will be welcomed into the Legacy Circe at the state meeting. She will wear her pin for the first time. There have been no additional Legacy Circle members from Missouri so far in 2020-2021.

A Legacy Circle article was sent to all Missouri branches and was posted on the state website. The AAUW Development Department is directing all states to take a look at the Legacy Circle and AAUW Fund information set-up on the AAUW Missouri website in hepe other states and branches will copy us. Kudos to Joyce Katz and Lynne Roney!

### AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

Ferguson-Florissant Branch	Spring 2021
April 7 to May 17	Voting on Open Membership and Public Policy Priorities
April 22	Webinar on Diversity and Inclusion
April 22	Earth Day
April 24	Missouri State Board Meeting
May 1	Missouri State Meeting
May 3	Ferg-Flo Board Meeting
May 15	Ferguson-Florissant May Luncheon
May 25-26	NCCWSL
June	Ferg-Flo Program Planning Meeting TBA
June 7	Ferg-Flo Board Meeting
June 30	AAUW Membership Year Ends
August 21	Equality Day Gala
September 23	National Voter Registration Day
November 28	AAUW's Birthday–140 Years Old



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